

# Oklahoma National Guard Army and Air Full-Time Support

## HUMAN RESOURCES INFORMATION LETTER

Joint Force Headquarters, Oklahoma National Guard  
Oklahoma City, Oklahoma 73111-4398

No. 04-04  
DATE: 3 March 2004

### Flexible Spending Accounts (FSA) Changes

**Subject:** Changes to the Flexible Spending Accounts (FSA) offered by the Office of Personnel Management (OPM)

**References:**

<http://www.opm.gov/insure/pretax/fsa/>

<https://www.fsafeds.com/fsafeds/index.asp>

**Eligibility.** National Guard (NG) technicians who are eligible to participate in the Federal Employee's Health Benefits (FEHB) Program

**Effective Date:** 1 January 2004

**Availability:** Available for employees to enroll at a time designated by the administrator of the FSA or within 60 days after becoming a permanent technician.

**Use:** The Office of Personnel Management (OPM) has implemented some changes to the Flexible Spending Accounts (FSA). The changes are as follows:

1. The amount that participants could elect for Health Care Flexible Spending Accounts (HCFSA) has increased from \$3,000.00 to \$4,000.00.
2. The fee for a HHFSA will be increased to \$7.50 per participant per month, while the Dependent Care Flexible Spending Account fee will remain the same at 1.5% of the elected amount.

By law, retirees, both federal and non-federal, are not eligible to maintain FSAs. Technicians who would like more information about an FSA or to contribute to an FSA must sign up through the FSAFEDS website at <https://www.fsafeds.com/fsafeds/index.asp> .

**Your points of contact are Maj Shirley Kyles at (405) 228-5578 or 2Lt James Baxter at (405) 228-5527.**

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