ANNUAL REPORT TO THE GOVERNOR 2009

GOVERNOR'S REPORT
OKLAHOMA AIR & ARMY NATIONAL GUARD

THE ADJUTANT GENERAL OF OKLAHOMA
OKLAHOMA NATIONAL GUARD

December 3, 2010

Ladies and Gentlemen:

It is my pleasure to present you with the Oklahoma Military Department's Annual Report for Fiscal Year 2009. This report represents the status of the Oklahoma Army and Air National Guard.

The efforts of our Soldiers and Airmen were reflected in the accomplishments of the Oklahoma National Guard in 2009. Oklahoma Army and Air National Guard units served around the world, throughout the nation and in their communities with professionalism and distinction, and our units consistently lead their contemporaries in all performance measures. The Soldiers and Airmen of the Oklahoma National Guard are the realization of our vision of protecting peace, providing service to our state and adding value to our communities.

You can take great pride in the men and women of the Oklahoma National Guard and their willingness to place service above self for both state and nation.

Myles L. Deering
Major General, OKARNG
The Adjutant General

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Sgt. 1st Class Kendall James, Oklahoma Army National Guard
Joint Force Headquarters Office of Visual Information.

HONORABLE BRAD HENRY
Governor
Commander-in-Chief
Oklahoma National Guard

MG MYLES L. DEERING
The Adjutant General
Oklahoma National Guard

CSM STEVEN L. JENSEN
State Command Sergeant Major
Oklahoma National Guard

BG RICKY ADAMS
Assistant Adjutant General
Oklahoma Army National Guard

BRIG. GEN. JAMES MCCORMACK
Assistant Adjutant General
Oklahoma Air National Guard

BG ROBBIE ASHER
Director, Joint Staff
Oklahoma Army National Guard

BRIG. GEN. WILLIAM HADAWAY III
Chief of Staff
Oklahoma Air National Guard

COL MICHAEL THOMPSON
Chief of Staff
Oklahoma Army National Guard

CW5 PAUL E. MERCHANT
State Command Chief Warrant Officer
Oklahoma Army National Guard

STATE RESOURCE MANAGEMENT

LT. COL. BRENT WRIGHT
Director, State Resource Management
Com: (405) 228-5373
DSN: 628-5373

MISSION

Our mission is to provide the best facilities for our Soldiers and Airmen in the Oklahoma National Guard within regulatory guidelines of National Guard Bureau and the financial capability of the State of Oklahoma. The quality of the facilities relates to the quality of the work environment, efficiency of the work force, and the overall readiness of the unit.

STATE RESOURCE MANAGEMENT DIRECTORATE

The State Resource Management Director is the state advisor to the Adjutant General and is responsible for the State of Oklahoma operating budget for the Oklahoma National Guard. He is detailed to receive and account for all allotted state funds, equipment, and property (including all state facilities) in the possession of the Oklahoma Military Department. He is director for the State Accounting Section, State Employee Personnel Office, Youth Program Division, State Transition and Reintegration System, and Thunderbird Youth Challenge Program which received the "Best All-Around Program Award" from National Guard Bureau in 2006.

STATE ACCOUNTING OFFICE

The State Accounting Office, with seven state employees, is responsible for budgeting, procurement, and the financial management of funds processed through the Military Department, to include appropriated and non-appropriated state and federal funds.

STATE EMPLOYEE PERSONNEL OFFICE

The State Employee Personnel Office is responsible for the state employees authorized by our state legislature for Fiscal Year 2008.

Although limited in the number of employees, there is a significant economic impact made by the 351 state employees on board in this agency. A high percentage of these employees have also made a positive impact on the youth of our state through the administration of several "at-risk" and troubled youth programs.

45TH INFANTRY DIVISION MUSEUM

The 45th Infantry Division Museum is acknowledged as the largest and the best National Guard Museum in the United States. As such, it is held as the model for all other National Guard Museums. The 2003 Scholastic Book of World Records lists Oklahoma as the state with the largest military museum, "The 45th Infantry Division Museum."

The Museum's ten galleries tell the story of Oklahoma's military history from the year 1541 through Operation Desert Storm. The 45th Infantry Division's history is a large part of the story line with its 511 combat days and eight campaigns in World War II and 429 combat days and four campaigns during the Korean War.

Plans stand ready to tell the story of Oklahoma's contribution in the current War on Terror pending the arrival of artifacts from the theatre of operations.

With its surrounding 15-acre military park containing over 60 military vehicles, aircraft, armored vehicles, artillery, and ancillary equipment, the museum's two ceremonies on Veterans Day and Memorial Day attract over 37,000 visitors per year from all over the United States and the world.

This year, the 45th Infantry Division Association voted to donate two very important items to the museum. First, the 45th Infantry Division Monument which the Association recently relocated from downtown Oklahoma City to the museum grounds.

Second, the over 200 original Bill Mauldin "Willie & Joe" cartoons. The significance of these donations cannot be overstated. The artifacts enhance the standing of the 45th Infantry Division Museum as a world-class historical facility.

UNITED STATES PROPERTY AND FISCAL OFFICE

COL Larry Stice
USPFO for Oklahoma
Com: (405) 228-5280
DSN: 628-5280

MISSION

The United States Property and Fiscal Officer is the federal agent representing the Chief, National Guard Bureau, with a duty station in Oklahoma City. The USPFO is detailed to receive and account for all allotted federal funds, equipment and property (including all federal facilities) in the possession of the Oklahoma Military Department. His principal staff consists of employees of the Oklahoma Military Department with the following functions in support of the Oklahoma Army National Guard. In addition, he has a secondary staff at each Oklahoma Air National Guard base with senior officials serving as Assistant USPFO's for Air in the areas of resource management, logistical management and facilities or real property management.

In the event of a mobilization of any of the reserve components in Oklahoma, the Office of the USPFO for Oklahoma is prepared to extend their support function to assist that unit in the transition to federal active duty.

ADMINISTRATION

The Administration Division performs general office services; operates official mail desk; provides defense communications service; obtains and provides duplicating and printing services; and procures, stores, issues, and handles the disposition of federal supplies and equipment.

INTERNAL REVIEW & AUDIT COMPLIANCE

The IR Division performs internal audits, non-audit consulting and advisory services, and follow-up reviews for the Oklahoma Army and Air National Guard under the supervision and direction of the USPFO, with input from the Adjutant General. Internal Review provides a systematic, objective evaluation of operations and controls within an organization, in order to assist management in accomplishing goals and objectives.

During CY 2009, the Internal Review (IR) Division completed 29 engagements, identifying over $338,000 in cost savings. The IR Division also identified non-monetary benefits resulting in 63 recommendations in the area of improved processes, regulatory compliance, and improved management controls. Further, the IR Division assisted the Oklahoma National Guard through eight external audit agency inspections.

DATA PROCESSING DIVISION

The Data Processing (DP) Division maintains the necessary system and database administration to protect against unlawful intrusion and to provide the highest degree of data integrity and accessibility for OKARNG pay and personnel systems. The DP Division assists management by designing and developing local computer applications, including the creation of the software interface used to pay insurance benefits to state Guardsmen through Oklahoma's State-Sponsored Life Insurance program. All DP personnel acquire and maintain civilian-acquired Information Technology security and operating environment accreditations in accordance with Department of Defense Directive 8570.1-M.

COMPTROLLER DIVISION

The Comptroller Division is responsible for receiving and accounting for all federal funds issued to the USPFO for Oklahoma to include: Budgeting, Accounting, Military Pay and Entitlements, Civilian Payrolls, Travel Pay and Commercial Accounts. The Division ensures that all expenditures of federal funds comply with the State Operating Budget as well as applicable laws and regulations. The Budget Office is responsible for monitoring fund control and budget execution. The goal of the Fiscal Accounting Office is to provide accurate accounting data to the funds managers of the Oklahoma Army National Guard. The mission of the Entitlements Section is

to accurately process the pay and entitlements of all soldiers and civilians assigned to the OKARNG as timely as possible.

PURCHASING & CONTRACTING

The Purchasing and Contracting Division provides federal acquisitions for services, supplies, and construction through various contract vehicles such as: Indefinite Delivery/Indefinite Quantity; Multiple Award Task Orders; Blanket Purchase Agreements; Firm Fixed Price; Cooperative Agreements; Government Purchase Cards. The USPFO Contracting Division provides approval and oversight for the Oklahoma Air National Guard federal contracting offices. The Supervisory Contract Specialist is a Level III certified Contracting Officer with an unlimited warrant. There are five warranted contracting officers and four contracts specialists to support the Oklahoma Army and Air National Guard.

SUPPLY & SERVICES

The Supply and Services Division is responsible for planning, organizing and directing the logistical and supply services of the USPFO for Oklahoma to include; Central Issue Facility, Individual Clothing, Property Management, Commercial Transportation, and Storage & Distribution Management. This includes but is not limited to receiving, procuring, distributing and accounting for all federal property and funds allocated by National Guard Bureau for the State of Oklahoma in support of the Army National Guard. The Supply and Services Division also advises and assists Oklahoma Army National Guard units to ensure proper use of federal property and funding. We manage the federal logistics support system for the state, and upon mobilization, provide support for the transition of mobilized units into active status. The Division monitors the Oklahoma Army National Guard's Recycle Programs and OKARNG Contingency Ammunition Program.

LOGISTICS/G4

LTC BUTCH BOND
Logistics Management Officer / Interim G4
Com: (405) 228-5007
DSN: 628-5007

MISSION

Our mission is to provide overall program management for all command aspects of the Oklahoma Army National Guard Logistics Program. Logistics Programs consist of command level responsibilities in the area of supply, maintenance, transportation and services. This directorate employs 256 employees generating an annual payroll of approximately 11.2 million dollars.

LOGISTICS MANAGEMENT

The Logistics Management Branch is responsible for planning, directing and administering logistical services to include management of supply, equipment, food service, logistical automation systems and individual training. At the conclusion of FY 09, OKARNG had obligated approx. 6 million of RESET funding for labor and supplies. Of the approx. 6 million, 3.2 million was obligated for supplies, parts, and services. The CSSAMO Combat Service Support Automation Management Office employs three full time federal employees. The mission of this office is the support of Standard Army Management Information Systems (STAMIS). The CSSAMO completed 1886 help desk tickets for FY 09 that included software, hardware and training related issues with over 15 different STAMIS systems.

DEFENSE MOVEMENT

The Defense Movement Branch is responsible for unit movement planning, collection of mobilization movement data, and military air deployment/

redeployment requirements for 120 OKARNG units. This section manages utilization, maintenance and administration of 168 federally leased vehicles. This section also operates the State Movement Control Center (SMCC) which coordinates with local and state agencies on behalf of all Department of Defense (DOD) agencies and manages all military ground traffic by functioning as the approval authority for all DOD convoys operating in the state of Oklahoma. The SMCC has approved 235 convoy clearances and 240 oversize/overweight permits this year.

SURFACE MAINTENANCE MANAGEMENT OFFICE (SMMO)

The SMMO is responsible for planning, executing and directing the Surface Equipment Maintenance Program. The office implements the Army system of maintenance throughout the Oklahoma Army National Guard to include training, managing on-hand equipment readiness. The SMMO employs a work force of 12 federal employees generating an annual payroll of approximately $670,000 dollars. These employees provide technical and operational control of the Combined Support Maintenance Shop, Maneuver Area Training Equipment Site, Unit Training Equipment Site, and Field Maintenance Shops though out the State. All Maintenance activities perform Field Level maintenance repairs to equipment and are ready to support unit and battalion training programs in addition to state or federal mobilizations.

The SMMO also has the responsibility to conduct Home Station Field Reset. Field Reset is the completion of field level maintenance and repairs to bring equipment to Technical Manual, (TM) safety, services standards, and perform remediation of delayed desert damage degradation. The Surface Maintenance Activities supervised over 118 Full Time National Guard Operations Support (FTNGDOS) soldiers in support of RESET throughout fiscal year 2009. At the conclusion of FY 09, OKARNG had obligated approx. 6 million of RESET funding for labor and supplies. Of the approx. 6 million, 3.2 million was obligated for supplies, parts, and services. 2.8 million was obligated for RESET Active Duty Operational Support (ADOS) Labor.

The SMMO had five full time technicians mobilized during FY09, representing 41% of the authorized workforce.

COMBINED SUPPORT MAINTENANCE SHOP (CSMS)

The CSMS activity is co-located with the Surface Maintenance Management Office at 3745 Thunderbird Street, Norman, OK. This Field Support Maintenance facility of approximately 89,000 square feet was constructed in 1996. The activity employs a total of 64 federal technicians and one state employee generating an annual payroll of approximately 2.5 million dollars. These employees perform highly technical maintenance tasks on all surface equipment belonging to the Oklahoma Army National Guard.

During fiscal year 2009, a total of 6,254 work requests for 17,047 pieces of equipment (vehicles, radio communications systems, canvas, weapons, etc.) were processed at CSMS. It is not unusual to have over 650 plus work requests flowing through the facility at any given time.

The CSMS had seven full time technicians mobilized during FY09 representing 11% of the authorized workforce.

MANEUVER AREA TRAINING EQUIPMENT SITE (MATES)

Located at Fort Sill, near Lawton, OK in Comanche County, is the site for MATES #72. The activity employs a total of 35 federal technicians and one state employee generating an annual payroll of approximately 1.6 million dollars This activity serves as a storage and repair site for pre-positioned field artillery equipment that is ready for immediate use. The equipment positioned here is available for units conducting Annual Training and Inactive Duty Training. The full-time support force of 33 federal employees performs Field Level maintenance repairs and services to equipment in support of unit(s) and battalion training programs in addition to state or federal mobilizations. During fiscal year 2009, 3,053 work orders were processed, 2900 of which were RESET for over 11,000 items (vehicles, weapons, radio communications systems, and special purpose equipment) were processed for repair.

The MATES had sixteen full time technicians mobilized during FY09 representing 48% of the

authorized workforce. The MATES Supervisor and the MATES Foreman, both of whom are responsible for the entire MATES operation are included in the mobilized technician count.

UNIT TRAINING EQUIPMENT SITE (UTES)

Camp Gruber (near Muskogee) in Muskogee County is the site of the Oklahoma Army National Guard's UTES. This activity serves as a storage and repair site for heavy equipment such as cranes, engineer equipment, and large tactical vehicles. The UTES employs a full-time support force of 25 federal employees generating an annual payroll of approximately 1.2 million dollars.

The activity performs Field level maintenance repairs to equipment ready to support unit and battalion training programs in addition to state or federal mobilizations.

During fiscal year 2009, 1096 work orders for 21,44 items (vehicles, weapons, and special purpose equipment) were processed for repair or services. It is not uncommon to have over 400 work orders open in the various stages of the repair or service process.

The UTES employed eight additional soldiers with an additional payroll of two hundred fifty five thousand dollars under the RESET program which services and repairs equipment used by mobilizing units both overseas and at home. This equipment is used for training and operations in mobilized units and repairs are completed to bring the equipment to the best possible condition. During 2009, the UTES provided support to Oklahoma, and Illinois units conducting pre-mobilization training by issuing, servicing and repairing equipment used during the training at Camp Gruber. In 2009 the UTES provided equipment and repair parts support to the II Marine Expeditionary Force training at Camp Gruber.

FIELD MAINTENANCE SHOPS (FMS)

Eleven Field Maintenance Shops and Two Sub Shops provide regional support for all of the units within the Oklahoma Army National Guard. These Field Maintenance Shops perform critical field level maintenance repairs and services for supported MTOE units. They are responsible for ensuring unit equipment is fully mission capable and meets or exceeds established readiness goals set by Department of the Army and National Guard Bureau. The full-time support force consists of 102 maintenance technicians generating an annual payroll of approximately 5.3 million dollars. During fiscal year 2009, over 6,693 work orders for 13,659 items (vehicles, weapons, and special purpose equipment) were processed for repair and /or services for units in which they support.

All FMS's had sixteen full time technicians mobilized during FY09 representing 16% of the authorized workforce.

Camp Gruber Unit Training Equipment Site (UTES)

J1, PERSONNEL AND ADMINISTRATION

COL GAIL LUSTY
Director of Manpower & Personnel
Com: (405) 228-5249
DSN: 628-5249

MISSION

Our mission is to plan, direct and administer all joint personnel programs and services for the Oklahoma National Guard.

FAMILY PROGRAM OFFICE

The Family Program Office (FPO) serves as the foundation for support of our Oklahoma National Guard (OKNG) service members(SM) and their family members (FM) throughout the "deployment cycle" (pre, during, and post), the life of SM and beyond to SM survivors.

The FPO consists of a Family Readiness Assistant (FRA), Joint Family Support Assistance Program (JFSAP) Team, a Child and Youth Coordinator (CYC), a Yellow Ribbon Reintegration Program (YRRP) Team, Wing Family Program Coordinators (WFPC) at each air base, six Family Assistant Centers (FAC), each manned by a Family Assistant Specialist (FAS), and a Family Readiness Assistant Specialist (FRSA) for each Army major subordinate command (45th Infantry Brigade Combat Team (IBCT), 45th Fire Brigade (FiB), 90th Troop Command (TC), 138th Fighter Wing (FW), and 137th Air Refueling Wing (ARW).

In addition to supporting the needs of the OKNG, the FPO also provides assistance to SMs and their families serving in all other branches of the military who reside in the State of Oklahoma. The FPO assists SMs and FMs to gain a greater understanding and appreciation of the military as a whole to enhance their quality of life. FP training, information sharing, referrals, one-on-one consults, seminars, workshops and Yellow Ribbon Reintegration events are incorporated into the training cycles of each MSC who view the FPO as a combat multiplier.

The Family Assistance Centers (FACs) are located in Oklahoma City, Tulsa, Lawton, Enid, Weatherford, and McAlester; and focus on what the Department of Defense (DoD), the National Guard Bureau (NGB), and the OKNG recognize as the "essential" services to be provided to SMs and their families; legal, financial, and TRICARE resource and referral, identification cards and Defense Enrollment Eligibility Reporting System (DEERS) enrollment, crisis intervention & referral, and community information and outreach. The FACs have provided services, recourse, and/or resource referral to more than 5,000 service members and their families this past year, and in most cases multiple contacts per individual are common. Contact with a FAS is available 24 hours a day.

The Family Readiness Assistant oversees the FRSAs and the WFPC to assist units in establishing family readiness groups (FRG), which are designed to help family members better prepare for mobilization and serve as a conduit for all family members in their respective units. The FRA also is responsible for coordinating with the FRSAs and WFPC to recruit, train, and sustain the OKNG's volunteer program.

The FRA was responsible for the recruitment, training, and sustainment of 280 volunteers state wide including more than 20 FRGs for calendar year 2009.

The JFSAP team has provided services, resources, and/or resource referral to more than 30,000 individual service members and family members statewide for 2009 from all branches of the military. The team includes the following specialties:

- Military One Source (MOS) Consultant
- Military Family Life Consultants (MFLC)
  - Child and Youth Behaviors

- o Adult Behaviors
- o Personal Financial Consultant (PFC) Specialist
- Survivor Outreach Specialist (SOS) specializing in long-term case management of surviving family members of service members who die while on active duty
- American Red Cross representative
- Oklahoma Operation Military Kids (OMK) representative. The YRRP Team is responsible for coordinating and executing all DoD required YR events, pre-mobilization, during mobilization, and post mobilization, that bring together all the resources available to service members and their families. For 2009, YRRP has conducted more than 25 events reaching out to approximately 4,000 service members and families.

The Child & Youth Coordinator is responsible for creating, implementing, and executing a multi-facetted program designed to function throughout the deployment cycle. The goal is to educate, inform and enhance mentally, emotionally, and physically children and youth (infant to 18 years of age) of the OKNG, but can include children and youth of all service members throughout the state. The CYC has provided services to more than 1,000 children and youth, but has the potential as we develop to reach in excess 8,000 military children and youth within the state.

We continue to support the Inter-Service Family Assistance Committee (ISFAC) since September 2007. ISFAC brings at least 40 various military, government and community organizations together to better understand the services each can provide for our service members and their families. The committee also works to identify service member and family needs and gaps in service.

TRANSITION ASSISTANCE ADVISOR (TAA) PROGRAM

The mission of the Transition Assistance Advisor (TAA) program is to provide a point of contact and assist Service Members (SMs) in accessing veterans' affairs benefits and healthcare services. The TAA program also provides assistance in obtaining entitlements through the TRICARE Military Health System and access to community resources.

The program is designed to serve the members of the National Guard and their families; however we routinely provide services to members of all of the reserve components. We help service members navigate through the numerous benefits and entitlements in the Department of Defense and the Veterans Administration system, and take the time to personally assist the service member with honor and respect so they don't feel like they are falling through the cracks. We educate them so they understand the benefits they have earned.

The TAA partners with the Family Program Office and the Yellow Ribbon Reintegration Team as part of the Deployment Cycle Support.

DIRECTOR OF PSYCHOLOGICAL HEALTH

The mission of the Director of Psychological Health is to oversee and coordinate mental health access for assessment, problem solving, educational and motivational activities; referral, monitoring, behavioral health consultation and follow-on services for members of the Oklahoma Army & Air National Guard and their families. Assessments and consultations were conducted with unit commanders for roughly 425 members of the Air and Army Oklahoma National Guard this year. Assistance was provided to service members in other states as needed on temporary basis as directed by the National Guard Bureau.

Behavioral health briefings were presented to service members at the 30, 60, and 90 day Yellow Ribbon post deployment cycles. Assessment and referral support was also provided for four Post Deployment Health Reassessments (PDHRA) events since April 2009. Crisis intervention for unit XO and NCO leaders was provided for 50 plus service members. Behavioral health support and liaison duties are also provided during unit demobilizations in order to identify such issues early after a service member's redeployment. Community partnerships have been developed to assist service members in receiving behavioral health services at no or limited cost. Clinical consultation, assessment, and referral services to service members and commanders are available on a daily basis in regards to behavioral health issues.

STATE SUICIDE PREVENTION PROGRAM

The goal of the Oklahoma Army National Guard

Suicide Prevention Program (SPP) is to prevent individuals from reaching the point where suicide is seriously contemplated. This includes ongoing education on stigma reduction, Army values, warrior ethos, and resilience. The goals of these support efforts are primary prevention, that is, to identify and build internal or personal characteristics, and to build and increase awareness of and access to external support systems that can sustain individuals in times of distress. In order for this to be successful, all personnel (such as Battle Buddies) must cooperate in a command directed, community-wide effort to eliminate feelings of helplessness and hopelessness before they begin.

If these first efforts fail then the aim becomes one of early intervention, accomplished through training. Suicide Intervention Officers (SIOs) have been appointed at the company level and provide, supervise and track these suicide prevention and intervention trainings. Phase I, which was a stand-down training that included the "Beyond the Front" Interactive Video and an introduction to ACE (Ask, Care, Escort), was successfully completed by 92% of OKARNG Soldiers in the State of Oklahoma. Phase II was chain teaching that involved squad, section or team leaders, and other first line supervisors. It included the "Shoulder to Shoulder, No Soldier Stands Alone" video, along with additional ACE training.

It was successfully completed by 77% of OKARNG Soldiers in the State of Oklahoma. Phase III is the annually required sustainment training that is tracked and reported by SIOs and consists of the ACE curriculum. These phases of suicide prevention training involve increasing the awareness of suicide and risk factors for suicidal behaviors among all levels of personnel and improving the recognition and assessment of suicidal behaviors.

SEXUAL ASSAULT PREVENTION PROGRAM

The Sexual Assault Prevention and Response (SAPR) Program reinforces the Army's commitment to eliminate incidents of sexual assault through a comprehensive policy that centers on awareness and prevention, training and education, victim advocacy, response, reporting, and accountability.

The Oklahoma National Guard now employs a full-time Sexual Assault Response Coordinator (SARC) to coordinate and oversee implementation and execution of the SAPR Program for both the Oklahoma Army National Guard and the Oklahoma Air National Guard. The SARC also serves as the designated program manager of victim support services.

One of the goals of the SAPR Program is to create a climate that minimizes sexual assault incidents, and, if an incident should occur, ensure that victims have access to sensitive and comprehensive treatment to restore victims' health and well-being. Another goal of the SAPR Program is to ensure that comprehensive sexual assault prevention training, awareness and intervention programs are conducted throughout the state to educate Soldiers and Airmen regarding their roles and responsibilities regarding sexual assault prevention and awareness. All Soldiers and Airmen receive SAPR training throughout the year in order to accomplish these goals.

EDUCATION SERVICES OFFICE

The mission of the Education Services office is to plan, direct and administer all voluntary civilian education personnel programs for the Oklahoma Army and Air National Guard. The Education Services Office (ESO) provides support to the Oklahoma National Guard strength accession and maintenance while providing continuing education opportunities for Oklahoma Army and Air National Guard (OKARNG/ANG) service members. Education benefits are a substantial incentive to join the Oklahoma National Guard.

The ESO is responsible for managing several Select Reserve Incentive cash bonus programs, the Student Loan Repayment Program and the Federal Tuition Assistance Program. These programs continue to be a major source of federal dollars flowing directly into Oklahoma through cash payments directly to service members and to State-funded and private institutions of higher education. During the past year incentive payments have been made to over 2,325 service members and totaled over $21.4 million. The ESO made 188 payments towards service member's student loans totaling over $135 thousand through the Student Loan Repayment Program. 719 Soldiers contracted for the Select Reserve Montgomery GI Bill and 653 Soldiers have additionally contracted for the Montgomery GI Bill Kicker Program. 1,085 OKANG Airmen and 2,145 OKARNG Soldiers participated

in the State Tuition Waiver Program with nearly 2.5 million dollars in benefits.

The Federal Tuition Assistance Program paid over $1.2 million throughout the past year, helping 579 service members. The ESO administered the Armed Forces Qualification Test and/or the Alternate Flight Aptitude Selection Test for 66 service members representing various military branches/ components in order to qualify to become OKARNG officers/warrant officers and Army flight warrants. Additionally, the ESO briefed and counseled over 2700 Soldiers regarding their veteran's and OKARNG membership benefits upon the Soldier's return from deployments to Afghanistan, Iraq, and Kuwait.

Despite the continued deployments and state activations, the numbers of payments and service members participating in these programs have remained at high levels, which reflect the desire of our service members to continue their pursuit of voluntary education. The State Tuition Waiver Program for those attending State colleges / universities is a very valuable tool in our recruiting and retention efforts.

OKLAHOMA EMPLOYER SUPPORT OF THE GUARD AND RESERVE COMMITTEE

The Oklahoma Employer Support of the Guard and Reserve (OKESGR) is an agency within the Department of Defense established in 1972 to promote cooperation and understanding between the Reserve component service members and their civilian employers. Our vision is to develop and promote a culture in which all American employers support and value the military service of their employees. The ESGR mission statement is "We will gain and maintain employer support for the Guard and Reserve by recognizing outstanding support, increasing awareness of the law, and resolving conflicts through informal mediation".

Currently, our committee is comprised of 49 volunteer members from various employment sectors. The committee consists of three full-time staff members, state chair, vice chair, five area chairs, various directors, and field committee members. Committee meetings and training are conducted throughout the year. A State Awards Conference is held annually at which time Oklahoma employers are recognized and honored for their outstanding support of the Guard and Reserve.

ESGR provides various programs to employers, Guard and Reserve members, committee members and general public. Our Ombudsman Program is doing very well. The Oklahoma Committee has eight trained Ombudsmen, who provide information, counseling and mediation relating to compliance with the Uniformed Services Employment and Reemployment Rights Act (USERRA). Ombudsmen processed 52 USERRA cases with seven being referred to the Department of Labor. This represents an average mediation time in days of 5.55 or a resolution rate of 82.69%. Statements of Support Ceremonies, both formal and/or informal, are conducted with employers. The Statement of Support (SoS) is an agreement that simply states, as an employer, the business will comply with the existing USERRA laws regarding military service. The 2009 OKESGR goal was 843 of which we attained 853 for 101.43%. The 2010 goal is, again, 843, and we are on course with 281 or 70.46%.

The committee strives to conduct Boss Lifts, which transports employers and supervisors to military training sites for the purpose of observing and networking with National Guard and Reserve service members in training. We provide Briefings-With-the-Bosses (BWB's), briefings to service members for mobilizations and demobilizations, increase public awareness, and participate in various conferences and professional group trade shows with an ESGR vendor's booth.

The OKESGR committee has programs which include Military Liaison, Employer Outreach and, of course, our Awards Program. Conducting special events to reach and educate employers and the Guard and Reserve service members is always a prime time mission.

The Oklahoma Employers Support of the Guard and Reserve full-time staff provides administrative

support to the committee members and conducts all business for the committee on behalf of the National Employer Support of the Guard and Reserve that is located in Arlington, Virginia. OKESGR continues to recognize and support our country's service members, their families, and employers.

HUMAN RESOURCES OFFICE

The mission of the Human Resource Office (HRO) is to administer and direct the Federal Technician program and the Active Guard and Reserve (AGR) program for the Oklahoma Air National Guard. It is the responsibility of the HRO to allocate the full-time manning authorized by the National Guard Bureau to support the missions of the Army and Air National Guard of Oklahoma.

TECHNICIAN PERSONNEL MANAGEMENT BRANCH

This Branch provides overall program management of all full-time technician personnel, and provides responsive service to managers and technicians of the Oklahoma Army & Air National Guard regarding position classification, placement, and recruiting, technician training and travel. There were 282 federal technician positions advertised. This Branch also participated in four job fairs in 2009 to recruit for these vacancies. There are presently 505 Army and 489 Air National Guard technicians employed with the Oklahoma National Guard. The annual budget for this year was $34 million dollars for technician payroll and $375,000 for travel and training.

EMPLOYEE SERVICES BRANCH

ThisBbranch provides support, education, training and guidance to all technicians regarding their employment from in processing through retirement or death. The office processes all incoming technicians informing them of all their employee benefits and entitlements. Employee Services assists every technician in selecting, updating, maintaining, and terminating their personnel benefits concerning Federal Employee Health Benefits (FEHB), Federal Employee Group Life Insurance (FEGLI), and Thrift Savings Plan (TSP).

The office processes all personnel actions and elections of benefits and maintains each with the Employee's Official Personnel File (OPF) which is secured in the Employee Services Office. The office also maintains and manages the performance management program as well as the incentives programs. The office processes all applications for retirement under the Federal Employees Retirement System (FERS) and Civil Service Retirement System (CSRS). The Human Resources Specialist working in the office serve as the liaison between this agency and the Department of Labor for all claims for Workers Compensation.

AIR NATIONAL GUARD ACTIVE GUARD/RESERVE (AGR) MANAGEMENT

This Branch is responsible for the management of the Air National Guard AGR program. This office is responsible for publishing job advertisements for full-time Air AGR positions and the management of the full-time manpower and controlled grade authorizations. There are presently 135 Air AGR members of the Oklahoma National Guard, three of which are currently deployed.

EQUAL EMPLOYMENT MANAGEMENT BRANCH

The State Equal Employment Manager (SEEM) is responsible for the management of the following four programs:

1. Federal Technician Equal Employment Opportunity (EEO) Program
2. Military Equal Opportunity (EO) Program
3. Workplace Violence, Threats, and Abuse Program
4. Employee Assistance Program (EAP)

The SEEM is responsible for the following annual reports:

1. Federal Technician EEO Discrimination Complaints Report (EEOC Form 462)
2. No FEAR Act Report (EEOC MD-110)
3. Federal Technician EEO Annual MD-715 Report
4. Military Army National Guard EO Affirmative Action Plan
5. Military Army National Guard Annual Narrative and Statistical Report on EO
6. Annual Sexual Harassment Training Report
7. Military ANG EO Affirmative Action Plan
8. Military Air National Guard EO Annual Report
9. Alternative Dispute Resolution Annual Report
10. Federal Technician Affirmative Employment Plan

The SEEM provides guidance to the supervisors,

managers, and all employees on the aspects on all four programs and ensures compliance with federal laws and regulations.

The SEEM is responsible for conducting EEO and/or EO counseling and/or investigations into allegations of illegal discrimination; workplace violence, threats, and abuse issues; and assists supervisors, using EAP, when their employees experience personal problems that impair or have the potential to impair their work performance.

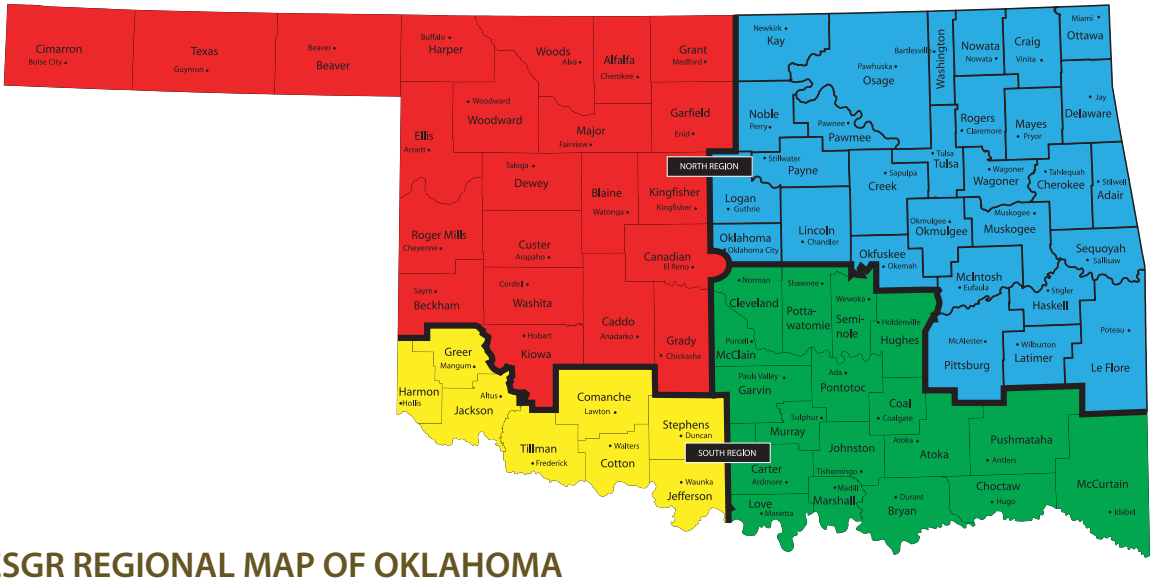
LABOR RELATIONS OFFICE

Federal civil service technicians are allowed to be represented by a labor organization under the provisions of Section 71, Title 5 of the United States Code. Currently, three separate labor organizations represent technicians employed by the Oklahoma National Guard. Local 3053 of the American Federation of Federal employees represent technicians employed at the Will Rogers Air National Guard Base. Local 126 of the Association of Civilian Technicians (ACT) represent those at the Tulsa Air National Guard Base. Local 127 of the Association of Civilian Technicians represent some Army National Guard technicians. The balance of the Army National Guard work force has not petitioned for representation by a labor organization.

One of the three Collective Bargaining Agreements was processed after negotiations and renegotiations were completed between the 138th Fighter Wing Commander and Local 126 of ACT. There was no Impasse at any time during these negotiations. Five personnel process changes were negotiated among all of the labor organizations through an Implementation and Impact bargaining process. No grievances or unfair labor practices were filed. Four letters of reprimand were issued by supervisors. Six proposed adverse actions (suspensions) were issued with one being withdrawn by the supervisor. None of the remaining proposed decision letter was appealed.

DEFENSE CIVILIAN PERSONNEL DATA SYSTEMS BRANCH (DCPDS)

This Branch is responsible for maintaining the full-time personnel data for over 1,635 military technicians and active guard/reserve (AGR) personnel. The database is maintained off-site at Kelly Air Force Base in San Antonio, Texas. DCPDS interfaces with the Defense Civilian Pay System (DCPS), which provides payroll services for all Army & Air National Guard military technicians and the Civilian Personnel Management System (CPMS), which provides statistical information to the Office of Personnel Management (OPM), Department of Defense (DoD) and members of Congress. The Branch also provides periodic and special reports to supervisors and other human resource customers.



ESGR REGIONAL MAP OF OKLAHOMA

G1, PERSONNEL AND ADMINISTRATION

LTC LOUIS W. WILHAM
Director of Personnel
Com: (405) 228-5098
DSN: 628-5098

MISSION

Our mission is to plan, direct and manage all Human Resources programs for the Oklahoma Army National Guard (OKARNG), in order to provide "Ready Soldiers" to our commanders.

OFFICER PERSONNEL

The Officer Personnel Branch is responsible for the administrative management of the Officer Corps of the Oklahoma Army National Guard. The Officer Corps consists of 669 officers in the ranks of Second Lieutenant through Major General and 150 Warrant Officers. The administrative management covers the entire career life cycle of the officer from commissioning and appointment into the National Guard, through assignments, evaluations, and promotions, to retirements and separations.

ENLISTED PERSONNEL

The Enlisted Personnel Branch is responsible for the Oklahoma Army National Guard Enlisted Personnel Management System that manages 6,605 enlisted Soldiers. The Enlisted Personnel Branch establishes policies, procedures and responsibilities for mobilization, reenlistment or extension of enlistments, Soldier classification, military assignments and reassignments, discharges, and promotions or reductions in grade of the enlisted Soldiers within the OKARNG.

During this past year, the Enlisted Personnel Branch coordinated the mobilization of 316 Oklahoma National Guard Soldiers in support of Operation Iraqi Freedom and Operation Enduring Freedom. These Soldiers served in many parts of the world to include Iraq, Kuwait, and Afghanistan. We currently have 463 Soldiers still serving as part of Operation Iraqi Freedom and Operation Enduring Freedom.

AUTOMATION

Standard Installation/Division Personnel System (SIDPERS): The SIDPERS Interface Branch is responsible for all enlisted personnel actions for the OKARNG. This Branch receives electronic transmittal letters, orders and personnel records from various sources. The Branch then verifies, validates and uploads the required data into each Soldier's SIDPERS database record. This Branch is also responsible for designing, preparing and distributing a variety of personnel accountability and management products to each level of command within the state. SIDPERS acts as the primary lead and mentoring for all Human Resources Specialists in the State.

During this past year, personnel from this Branch participated in Soldier Readiness Processing and mobilized over 800 members of the OKARNG. In 2009, SIDPERS assumed the responsibility of returning Soldiers to OKARNG control upon the completion of initial entry training, 417 of these transactions occurred. SIDPERS processed 1,092 accessions while also processing over 75,900 personnel actions throughout the year.

DEERS/RAPIDS/ID Card Office

The DEERS/RAPIDS/ID Card Office is responsible for issuing Government Identification cards to military members, dependents of military members, civilian contractors, federal technicians, state employees and emergency management personnel. The ID Card Office services every branch of the Armed Forces. This office is also responsible for entering dependents into the Defense Enrollment Eligibility Reporting System (DEERS), updating addresses, phone numbers, name changes, Active Duty segments and eligibility for benefits. TRICARE medical benefits are directly affected by DEERS input. Over the past year the ID Card Office issued over 4,000 Identification Cards and input numerous DEERS transactions. There is a deployable workstation in operation at Camp Gruber Training Site, Braggs, OK. The ID Office also supports units with other Mobile RAPIDS (Real-

Time Automated Personnel Identification System) machines throughout the state. In the past year the ID Card Office has also made over 500 Identification Tags for Soldiers.

Retirement Points Accounting Management (RPAM)

The RPAM/Retirement Services Office is responsible for maintaining the retirement points for all Soldiers of the OKARNG. This office is responsible for verifying and producing Twenty Year Letters for our members. Once a Soldier has been issued a Twenty Year Letter, this office counsels them on their options concerning the Survivor Benefit Plan. This office also assists eligible former members of the OKARNG submit their retirement pay applications to the Human Resources Command in St Louis, MO. Over the past year this office has processed over 160 applications for retired pay.

Security Clearances (Special Actions Branch)

The Special Actions Branch is responsible for requesting, screening and maintaining personnel security clearances, investigations and official passports for all military personnel, state employees and contractors assigned to or working for the OKARNG. This office currently manages over 4,430 "Secret" and "Top Secret" clearances for our members and processes National Agency Check (NAC) investigations on all state employees and contractors that require Common Access Cards.

iPERMS/Archived Records

The Integrated Personnel Electronic Records Management System (iPERMS) Branch is responsible for the initiation, maintenance and update of all electronic military personnel records for OKARNG Soldiers. During this past year the iPERMS Branch processed over 417,000 files containing over 1,800,000 documents for current OKARNG Soldiers and verified and processed over 7000 military personnel records for discharged Soldiers.

The Archived Records Branch receives and processes requests from individual Soldiers, Social Security Administration, and the Department of Veteran Affairs for military and medical records on current and discharged members. During this past year the Archived Records Branch received and processed over 2180 requests.

MEDICAL

The Office of the State Surgeon is located in Oklahoma Joint Force Headquarters. The mission of this office is to promote medical readiness, medical policy, training, sustainment, credentialing and medical mobilization operations for the OKARNG. The Deputy State Surgeon oversees and manages the OKARNG medical readiness programs and implements guidance from the Chief Surgeon's Office at National Guard Bureau for all medical assets within the state.

The State Surgeon is a traditional (not full-time) Guard position and serves as special medical advisor to The Adjutant General. The State Surgeon has oversight for all medical programs for the OKARNG. The State Surgeon serves on the Medical Advisory Council, comprised of the 54 State/Territory Surgeons, to the Army National Guard Chief Surgeon. In addition, the current State Surgeon is one of 14 State Surgeons to sit on the Medical Advisory Council Executive Committee and meets with the Army National Guard Chief Surgeon and other Army medical leaders on a quarterly basis.

The Medical Readiness budget for fiscal year 2009 totaled $350,000. These funds provided OKARNG Soldiers routine medical and dental screenings, proficiency training, provider credentialing compliance, medical training equipment and mobilization requirements sufficient to place OKARNG Soldiers on the track to positive health goals for successful military careers. The Deputy State Surgeon coordinates routine medical and dental screenings for mobilizations with the assistance of the OKARNG Medical Detachment.

Medical Detachment

The Medical Detachment is a mobile unit comprised of Physicians, Physician Assistants, Nurses Practitioners, Nurses and Medics that provide immunizations, blood typing, HIV screenings, dental examinations and annual medical screenings throughout the state to identify and address health concerns of OKARNG Soldiers. The OKARNG maintained medical readiness by coordinating post deployment health screenings and treatment with the Veteran's Administration Medical Center (VAMC) in Oklahoma City. The VAMC has played a key role

in Soldier well being by offering continued medical coverage for Soldiers returning from active duty. The OKARNG is proud to continue to serve as a partner with them.

Dental Readiness

Dental evaluations are performed annually. The exam consists of four bitewing x-rays and a panographic image of the mandible. Dental classifications are determined after an extensive oral exam is performed.

Medical and Dental Data Capture

The Medical Protection System (MEDPROS) database provides the Army a comprehensive tracking and reporting tool to manage all medical and dental readiness statistics. Administrative personnel can create and download reports using real time data to identify unit medical and dental readiness. The National Guard MEDPROS reporting displays the health and fitness status for each Army National Guard Soldier.

68W Medic Program

The Army has increased its training requirements for medics. The office of the State Surgeon oversees the 68W (Medic) sustainment program to provide highly skilled and knowledgeable medics to be more capable first responders on the battlefield.

Provider Credentialing

Providers are reviewed on a biannual basis to ensure both dental and medical professionals are granted the appropriate practicing privileges, meet continuing education requirements for licensing and obtain appropriate levels of medical oversight from their medical superiors.

ACTIVE GUARD RESERVE MANAGEMENT

The Active Guard/Reserve (AGR) Management Branch is responsible for the overall Human Resources lifecycle management of the AGR Soldiers in the OKARNG. This office is responsible for publishing job advertisements for AGR positions, processing Soldiers entering and leaving the AGR program, assisting AGR personnel regarding benefits and retirement, and the overall administration of the AGR program within the OKARNG. There are presently 583 Oklahoma AGR members in the OKARNG, constituting a payroll of over $46 million dollars.

MILITARY FUNERALS HONORS

The mission of the Military Funeral Honors (MFH) program is to provide military funeral honors as specified by the Congress of the United States, the Secretary of Defense and National Guard Bureau. Missions are tasked by funeral home requests, family requests, the Fort Sill Causality Assistance Center and the Oklahoma Army Military Funeral Honors office. The ability to provide military funeral honors to all Oklahoma veterans is a far reaching task that highlights the service of our veterans to their country, state, community and family.

In fiscal year 2009, the MFH program performed 1,061 honors utilizing 795 traditional National Guard Soldier work days (M-Days). In comparison, fiscal year 2008 saw 779 honors performed using 521 M-Days.

The MFH program works with Veteran Service Organizations and the Oklahoma Funeral Directors Association in educating their work forces in our Military Funeral Honors functions, programs and training. It is the desire and mission of the Oklahoma Army National Guard Military Funeral Honors Team to provide this service to our Oklahoma Veterans and their families at the highest level possible.

RECRUITING AND RETENTION COMMAND

The Recruiting and Retention Command (RRC) is led by Lieutenant Colonel Curtis O. Bohlman and is manned with 100% full-time personnel consisting of 122 Active Guard/Reserve Soldiers, seven federal technicians, 43 Active Duty for Operational Support (ADOS) Soldiers and 13 civilian contractors.

The mission of the RRC is to enhance the strength of the OKARNG through continually identifying, accessing, preparing, and retaining qualified Soldiers to provide a ready force. The RRC accomplished that mission by accessing 1,142 Soldiers into the OKARNG in fiscal year (FY) 2009.

The Command is organized into a headquarters element consisting of 29 personnel with duties ranging from management and personnel services

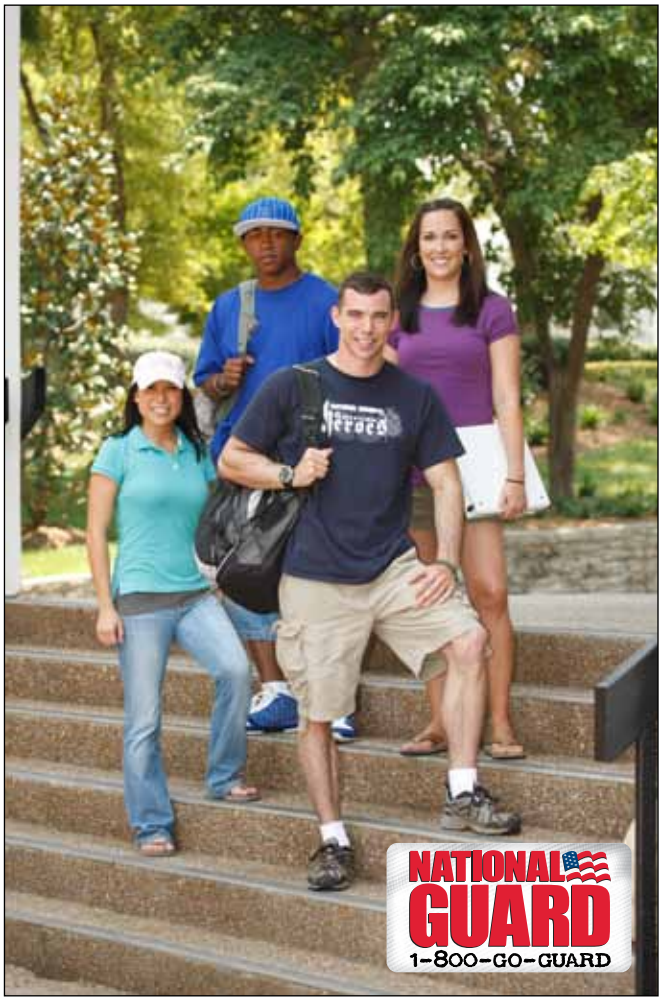
to operations, training and marketing. The field force consists of a total of 156 personnel divided into six Enlisted Area Recruiting & Retention teams, an Education Team, an Officer Strength Management Team, three Guard Officer Leadership Development (GOLD) Programs, Brigade Career Counselors and the Recruit Sustainment Program (RSP) with eight training sites. The Recruiting and Retention Sergeant Major charged with enlisted recruiting supervises six Area Recruiting and Retention Non-Commissioned Officers in Charge (RRNCOIC). These Area RRNCOICs each lead 10-12 personnel forming their respective teams for a total of 63 recruiters.

The eight RSP sites are an integral part of each Recruiting and Retention Team. These sites are charged with the training and administration of all initial entry Soldiers until they become Military Occupation Specialty Qualified. The RSP's population averages about 900. Each of the of eight separate company level subordinate units is supervised by one of the six Area RRNCOICs and are manned by three full time personnel, which are augmented by RRNCOs as required.

The Officer Strength Management Office, led by a Captain, consists of two Officer Strength Managers specializing in recruiting Basic Branch and all Special Branch Officers, an Army Medical Department Strength Manager, a Warrant Officer Recruiter and an Officer Candidate School Recruiter. This section is also the liaison with the Reserve Officer Training Corp programs throughout the State of Oklahoma and oversees the three GOLD Programs located at East Central University, Southwestern Oklahoma State University, and Northwestern Oklahoma State University.

The Tuition Fee Waiver Program for Guard members provides an excellent opportunity for Oklahoma Guardsmen to continue their post-secondary education and greatly enhances the RRC's ability to reach strength goals.

The RRC is operated with federal funds and with state and federal support for field office space located primarily within local National Guard armories. Additional space is provided within store front recruiting offices located in areas that do not have armory space available. A total of approximately $7.1 million of appropriation was provided for and expended toward successful strength maintenance of the OKARNG in FY 2009. These expenditures include the costs associated with the operation of a General Service Administration (GSA) vehicle fleet of 127 vehicles, mobile and land line telephone expenses, automation requirements, advertising and marketing expenses, and other operating cost associated with recruiting, retention and attrition management activities.



J3, PLANS, OPERATIONS, TRAINING, AND MILITARY SUPPORT

COL EMERY FOUNTAIN
Director
Com: (405) 228-5523
DSN: 628-5523

MISSION

Assist The Adjutant General and Director, Joint Staff with developing, promulgating and implementing joint operational policy, plans, concepts and strategy related to war fighting, peacetime international activities, and the federal and state homeland security and civil support missions, of the Oklahoma National Guard. Represent The Adjutant General in Department of Defense, international, interagency, intergovernmental, and non-governmental forums. Act as The Adjutant General/Director, Joint Staff channel of communication on all G-3/J-3 issues. Coordinate with National Guard Bureau, Oklahoma National Guard Service Components, and other services within the state, the states/territories, and others as appropriate. Advise and assist The Adjutant General/Director, Joint Staff with joint and combined/multinational training/exercises, joint doctrine, interoperability, deliberate and programmatic planning matters. Function as staff proponent for Joint Force Headquarters – Oklahoma joint force development, operational planning, joint doctrine, education and professional development, training exercises, readiness, and assessment.

TRAINING BRANCH

The purpose of the Training Branch is to oversee the state's training program for all units assigned to the Oklahoma National Guard to ensure that well trained and qualified Soldiers are ready when called upon, whether for the defense of the homeland, or to deploy to a foreign country in defense of the freedoms enjoyed in this country. Our strength continues to be the citizen Soldiers and the skills they bring to the Oklahoma National Guard from their civilian workplace. Their special skills and unique abilities to adapt to the ever-changing technologies and requirements to fight the Global War on Terrorism (GWOT) continue to highlight the National Guard as the most cost-effective option available to the taxpayer as national defense expenditure.

Schools Branch

The Schools Branch sent approximately 2,500 Soldiers that graduated their course of instruction. Within this training several Soldiers attended due to mobilization and unit structure transformation. These 2,500 Soldiers used $6.5 million in funds in training year 2009, which funds were critical in developing skills necessary to not only the state but any federal mission. The J3 also was responsible for training the ADT (Agri-business Development Team) and ETT (Embedded Training Team) teams that were to deploy to Afghanistan in training year 2009, this required specialized training and classes that were organized by the J3 to conduct their operating missions. 800 Soldiers from the 45th Fires Brigade were scheduled to be back from their missions in Iraq and Kuwait in training year 2009. This required 80 Soldiers to be trained for the demobilization process, which would help ensure these Soldiers returned from deployment and went through demobilization. The J3 also received notification that they would be conducting an Air Assault course at Camp Gruber which would train 250 Soldiers, 125 of which would be Oklahoma Guardsmen.

Budget Branch

The Budget Branch managed $8.1 million that was allocated for Annual Training, $21.5 million that was used for Inactive Duty Training, and $2.1 million in Overseas Contingency Operations. In training year 2009 the Budget Branch worked extremely hard on their unliquidated accounts to ensure the Soldiers were getting paid for what they earned. This dollar amount turned out to be the lowest that the budget section has ever been responsible for at approximately $300,000. Within these amounts there was money that had to be managed for the ADT and ETT missions to Afghanistan, this money was used for pre-mobilization training to ensure these Soldiers were trained properly and ready to conduct missions in theater.

Orders/Ammunition Storage

During the course of training year 2009 the Orders Section of the J3 published approximately 7,100 orders ranging from Mobilization Orders to Special Project Orders. These orders are mission critical for the Soldier, unit, and the National Guard to track and pay what mission each Soldier has completed. The J3 also coordinates ammunition storage at Will Rogers Air National Guard Base. During training year 2009 the J3 distributed 1.8 million rounds of ammunition to the Oklahoma National Guard, which is used for weapons qualification, Pre-Mobilization Training, and familiarization/skills training.

MOBILIZATION/READINESS BRANCH

The purpose of the Mobilization and Readiness Branch is twofold. First, they are responsible for ensuring the units assigned to the Oklahoma Army National Guard are prepared to mobilize and deploy for the purpose of executing their federal mission. This is accomplished through pre-mobilization training (PMT) events, equipping, and a series of mobilization exercises (MOBEX).

In 2009, the Oklahoma Army National Guard mobilized approximately 200 Soldiers from three Major Subordinate Commands for Operation Enduring and Iraqi Freedom, as well as supported the demobilization of 1,020 Soldiers from those commands previously deployed in support of Operation Enduring and Iraqi Freedom. These Soldiers came from all corners of the state and served magnificently in the execution of duties, responsibilities, and mission.

Second, the branch is responsible for Force Management throughout the formations of the Oklahoma Army National Guard. Force Management includes nine Force Integration Functional Areas known as FIFA's. These functional areas include Equipping, Structuring, Manning, Sustaining, Deploying, Stationing, Funding, Training, and Readiness.

During 2009, planning was completed for Oklahoma's compliance with the Base Realignment and Closure (BRAC) directive, signed by the President in 2005. Stationing Plans have been prepared to relocate units from 30 different armory locations. Units will move during 2010 and 2011 to existing armories or one of seven new Armed Forces Reserve Center facilities under construction. Completing before the end of Fiscal Year 2012, the BRAC restationing process will result in the saving of money normally spent supporting eleven of our current older armories.

In addition to actual force structure modernization, equipment modernization continued to occur. During fiscal year 2009, more than 4,000 pieces of equipment were received, processed, trained and distributed: A decrease in total number of equipment pieces from 2008, but the systems' complexity and training requirements resulted in training costs remaining roughly equal to that spent in 2008, at just over one million dollars. Approximately 300 pieces of equipment were communications and intelligence gathering enhancement systems, 300 were target engagement systems, 600 were transportation and movement enhancing assets, and 1,000 were Soldier survivability assets. Over 800 Soldiers collectively logged a total of over 24,000 new equipment training hours.

Some of the major new equipment acquisitions included the fielding and training of the Javelin Command Launch Unit Anti-tank System, Force XXI Battle Command Brigade-and-Below (FBCB2-Aircraft), AN/PSS-14 man-portable Mine Detector and Central Power Solutions TOC Power Generation Equipment. Additionally, state subordinate commands continued to field and upgrade component systems of the Army Battle Command System (ABCS) and the 45th Infantry Brigade Combat Team (IBCT) completed ABCS new equipment training with a two week collective exercise. In addition to the modernization fieldings, 2-285 Aviation, 1-45 Agribusiness Development Team, 145 Mobile Public Affairs Detachment, and Oklahoma Army National Guard Brigade Embedded Training Team underwent the Rapid Fielding Initiative (RFI) for mobilization in support of Overseas Contingency Operations. This initiative required 180 Soldiers to be equipped with individual protective equipment and specialized weapons systems enhancements.

This branch continually develops contingency plans for future mobilizations by diligently striving to improve the readiness of the remaining units in the

state. It develops future Force Structure Strategic Plans to ensure the Oklahoma Army National Guard is capable of operating in full spectrum operations at home and abroad and can rapidly transition between missions with the appropriate force mix and capabilities. Its force structure goal is to maintain a balance of Combat, Combat Support and Combat Service Support capabilities to be able to support the Governor and the State of Oklahoma in Homeland Defense and Security and the Global War on Terrorism needs.

This Branch also monitors the Army Force Generation (ARFORGEN) Model to ensure a more predictable posture to generate trained and ready Oklahoma Army National Guard forces. The model allows the Army to allocate resources by a unit's mission and deployment sequence so that all units have what they need to fight and win when it's their turn to deploy. The Army's intent is to organize, train, equip, source, mobilize, and deploy whole, cohesive units that are ready to execute their mission. Units will proceed through Reset and Train, Ready and Available force pools to meet operational requirements with increased predictability.

The Mobilization and Readiness Branch continues to support improving the readiness and capabilities of the units of the Oklahoma Army National Guard. Simply stated, all efforts are directed at ensuring our Soldiers and units are ready to provide support as needed and have the necessary equipment, capabilities, facilities, funding, training, and personnel to accomplish all assigned missions.

MILITARY SUPPORT

The Director of Military Support (DOMS) and his staff provide the interface between the Oklahoma National Guard and civilian authorities. The Branch receives, plans, and executes missions from the Governor through the Oklahoma Department of Emergency Management (OEM) to provide relief, support, and security to Oklahoma.

In 2009, the Oklahoma National Guard performed a variety of missions including those to support the Lone Grove tornado, wildfire assistance to state agencies and the Christmas Eve snow storm totaling 173 mandays and 74 vehicles. Thirty-three Soldiers and seven vehicles provided support to responders and security to Lone Grove citizens in the aftermath of the tornado.

Ten fire-support missions were flown during the year, dropping 409 buckets (269,940 gallons of water) in efforts to assists local first responders across the state.

Sixty-two Guardsmen and 30 vehicles responded to the Christmas Eve/Christmas Day snow storm, assisting the Highway Patrol with stranded motorists.

The Oklahoma Army National Guard sent thirteen water trailers to various towns and communities across the state to aid those areas when their water supplies were contaminated or broken down.

The 63rd Civil Support Team (WMD) conducted multiple joint training events with Oklahoma first responders, other National Guard forces, and Active Duty U.S. Marine Corps Chemical, Biological, Radiological, Nuclear and High Explosive (CBRNE) response forces at Camp Gruber. Additional training was conducted with the FBI and Oklahoma Department of Health at Oklahoma State University's University Multispectral Laboratories field training facility. These activities continue to improve the 63rd Civil Support Team's abilities to respond to any potential incidents.

The DOMS also has responsibility for Force Protection to the Oklahoma National Guard as well as a responsibility to the Governor to provide forces for critical infrastructure protection and homeland security. Partnerships between our fellow state agencies were strengthened during this year to include stronger working relationships with the Department of Homeland Security and the Department of Public Safety. Our intelligence and security specialists constantly monitor the world, national and regional situation in an effort to be prepared to deter and defend Oklahoma from any foreign or domestic threat. A huge amount of time

and effort is invested preparing plans to defend our state against terrorist operations, attacks using weapons of mass destruction and the vital protection of our critical infrastructure.

The Oklahoma National Guard stands ready to provide fully trained units, Soldiers and Airmen, to perform as force multipliers for civil authorities. We are prepared to mobilize and deploy within the state to protect life, property and to provide special services to preserve peace and order.

COUNTERDRUG

The Oklahoma National Guard Counterdrug Program is a vital member of a coalition of National Guard members, law enforcement agencies (LEAs), educators, faith-based organizations and local communities, which are involved in a multi-front battle against drugs and drug-related violence. In fiscal year 2009, the Counterdrug program supported numerous multi-jurisdiction drug enforcement operations throughout the state, resulting in some of the highest level of seizures in recent state history.

OPERATIONS - The Oklahoma Army National Guard Counterdrug Program directs the Counterdrug Aviation Task Force (CD AVN TF). The CD AVN TF executed more than 980 flying hours, with four uniquely equipped OH-58 Kiowa helicopters, while providing support to local, state, and federal law enforcement agencies. The CD AVN TF, along with counter-narcotics agents throughout the state, discovered a resurgence of large cultivated marijuana operations. These marijuana fields revealed potential links to Mexican drug cartels, which rotated teams of illegal aliens through the growing fields on a monthly basis. In all, a total of 56,654 cultivated plants were eradicated in Oklahoma, with an estimated value of over $56 million. Several illegal immigrants with ties to Mexican drug cartels were also apprehended, along with numerous weapons and currency. The CD AVN TF unit routinely participates in the state's Drug Demand Reduction (DDR) program by flying to schools throughout the state to help convey the message of staying drug free. These missions demonstrate the vast capabilities and versatility of the CD AVN TF.

The Counterdrug program continued to provide criminal analyst support by assigning military analysts to law enforcement agencies in key areas of the state. This support is critical to the law enforcement agencies, allowing their officers to stay "on the street" developing cases while the analyst performs the needed case support. Due to this critical need, the program saw an increase in the amount of requests from several new agencies that desired this support. Oklahoma also saw a significant increase in the trafficking of other illicit drugs; aviation and criminal analyst support resulted in the seizure of over $6 million in currency. Support this year has gained widespread attention from law enforcement agencies that previously did not utilize our assets, and that has led to a continued increase in requests for Oklahoma National Guard Counterdrug support.

EDUCATION - During fiscal year 2009, the Drug Demand Reduction (DDR) program conducted drug education presentations at schools and community events across the state. A total of over 689 student classroom hours were captured for drug education and awareness as a result of these activities. Due to budget and personnel constraints, the current focus of the DDR prevention efforts remains concentrated around the Oklahoma City area, which limits the amount of support that can be supplied. In addition to classroom support, DDR provided immeasurable hours of support to community-based organizations as well as state drug treatment and prevention efforts which focus on preventing drug use before it starts. The DDR program continues its partnership with the Oklahoma County Juvenile Bureau to provide substance use awareness and drug education training to the minors convicted in the County's juvenile justice system. Soldiers from the DDR program conducted adventure activities for children of National Guardsmen, student members of the Civil Air Patrol, and at risk youth through summer camp activities designed to provide alternatives to drug use and increase awareness of the dangers of substance use. The DDR program also continued its partnership with the Oklahoma

Bureau of Narcotics COPNET program and DETER mission, to provide drug education support and training to critical areas throughout the state, as well as participate in community forums designed to increase participation by members of the community in combating the drug epidemic in the State of Oklahoma. Additionally, DDR Soldiers provided audio-visual support for the Oklahoma Department of Mental Health and Substance Abuse Services, the Association of Oklahoma Narcotics Enforcers conference, and the Oklahoma Department of Education Safe and Healthy Schools Conference. The DDR program provided transportation support, an informational booth and personnel to the Oklahoma Crystal Darkness Collaborative during the Crystal Darkness Campaign, a statewide effort to increase awareness of the hazards of methamphetamine use, abuse and manufacture in Oklahoma. DDR personnel provided approximately eight hours of direct support during the Crystal Darkness by answering and routing calls at the phone bank set up specifically for the statewide event held on January 13, 2009. DDR also provided personnel to assist in prescription drug abuse prevention efforts through local Prescription Drug Pickups in conjunction with the county sheriff's departments and the Oklahoma Crystal Darkness Collaborative, which produced excellent results.

INTERNAL PREVENTION - The Oklahoma National Guard Counterdrug Joint Substance Abuse Prevention Office works to detect and deter substance abuse among service members in the Oklahoma National Guard. Two non-commissioned officers are dedicated for both the Army and Air Guard in establishing necessary protocols for urinalysis and conducting training for unit prevention leaders. Urinalysis specimen testing is conducted off-site by Department of Defense laboratories and the results are maintained at the state level by the Joint Substance Abuse Prevention Office.

The Oklahoma National Guard Counterdrug Program is a force multiplier for all the state's Counterdrug activities. From education and deterrence to detection and enforcement, our goal is to make Oklahoma "DRUG FREE"!

J5/7 JOINT - PLANS, TRAINING, POLICY, AND JOINT EXERCISE DIRECTORATE

This directorate's mission is primarily focused in assisting The Adjutant General and Director, Joint Staff with developing, promulgating and implementing joint operational policy, plans, concepts and strategy related to the war fight, peacetime international activities, and the federal and state homeland security and civil support missions, of the Oklahoma National Guard. Represent The Adjutant General in DoD, international, interagency, intergovernmental and non-governmental forums. Act as The Adjutant General/Director, Joint Staff channel of communication on all J-5/7 issues. Coordinate with National Guard Bureau, Oklahoma National Guard service components, and other services within the state, the states/territories, and others as appropriate. Advise and assist The Adjutant General/Director, Joint Staff with joint and combined/multinational training/exercises, joint doctrine, and interoperability, deliberate and programmatic planning matters. Function as staff proponent for Joint Force Headquarters - Oklahoma joint force development, operational planning, joint doctrine, education and professional development, training exercises, readiness, and assessment.

STATE PARTNERSHIP PROGRAM

The Oklahoma state partnership with Azerbaijan allows the Oklahoma National Guard to implement and advance U.S. foreign policy goals and objectives in specific regions of the world, while directly sustaining the National Military Strategy and U.S. objectives to support international security, democracy, humanitarian values, and regional stabilization. The joint venture places Oklahoma National Guard leaders on the stage with leaders from OSD, DoD, Combatant Command (COCOM), and U.S. State Department in shaping and supporting U.S. events and joint activities in partner countries; opening access to funding from multiple federal sources from the Department of Defense and State Department. State and civic leaders are afforded opportunities to partner in creating public value locally, domestically, and internationally. The Azerbaijan-Oklahoma international partnership gives Oklahoma National Guard units and teams the chance to deploy, work and train with foreign militaries in joint and multinational force environments.

This program provides multiple individual growth opportunities for both Oklahoma National Guard

members and civilian agency members from Oklahoma while making it a potential recruiting and retention asset for the Oklahoma National Guard. Our cooperative endeavor also establishes relationships and networking throughout COCOM Headquarters units to potentially support all other Oklahoma National Guard activities in that COCOM Area of Responsibility (AOR).

The Oklahoma National Guard continues to balance support to Global War on Terrorism and our state and region responding to natural or man-made disasters. Simultaneously, the Oklahoma National Guard provides measurable means to support international interests, goals and objectives through engaging our internal resources and our interagency partners. Over the last several months we continued to build on our partnership with Azerbaijan in both the military and civilian arenas. We have continued to assist the Azerbaijan Armed Forces in their efforts to become more compatible with NATO, as well as their continued efforts to support the United States with troop deployments to Iraq and Afghanistan. Our focus has been in areas of staff development for their military officers, deployment preparation and planning, disaster response and consequence management, and aviation safety.

Our key civilian engagement initiatives this past year have been in agriculture and education. We have partnered with state education and research institutions in an effort to help Azerbaijan develop key education and national security capabilities. Partnerships with the Azerbaijan Ministry of Education and Ministry of Agriculture have facilitated robust exchanges with local entities such as Oklahoma State University, NEO A&M University, OSU-Okmulgee, the Oklahoma Department of Agriculture, and the Sam Roberts Noble Foundation. These interagency, international and academic exchanges offer international educational opportunities that our local universities can offer to their professors and students while diversifying their areas of expertise. These collaborative between Oklahoma National Guard and non-government organizations provide much needed expertise to the Azerbaijani leaders as they attempt a complete overhaul of their national education system.

STRATEGIC PLAN AND ARMY COMMUNITIES OF EXCELLENCE

Through collaborative efforts the Oklahoma National Guard completed and updated our strategic plan. Our planning process identified goals and objectives that are realistic. Goals were derived with distinct actions that focus your leadership team on improving our business of providing ready Soldiers and units. Through the strategic planning process, we're looking into the future as a team to control our destination, position our business processes and organization for future success.

The strategic plan and our organization results are tied to our involvement within the Army Communities of Excellence (ACOE) program. Now in our fourth year of participation, the Oklahoma National Guard is fully engaged in the Army Communities of Excellence program using the Army Performance Improvement Criteria – or Baldridge criteria for organizational improvement. Involvement in this process has become profitable in terms of learning how to improve organizational performance. This year the Oklahoma National Guard received Honorable Second Place within the Army Communities of Excellence

JOINT TRAINING AND EXERCISE

The Directorate is working with members of the Joint Force Headquarters, National Guard Bureau J7 and NORTHCOM to develop Joint Training and Exercise programs. These programs by design are intended for preparedness and support of state and other interagency entities during domestic emergencies and homeland defense. These Joint Training and Exercise events support the Joint Force Headquarters essential tasks and operational capacity for a Joint Force. All these efforts are addressed and outlined within the Joint Force Headquarters – Joint Training Plan developed annually. This year the focus has been on individual training through the structure

redesign of the modular implementation. The Joint Force Headquarters is transforming to the future force structure as directed by the National Guard Bureau. During this transformation, joint exercises were limited. As the directorates are realigning, an exercise is being developed to train, execute, and assess the ability of a Joint Task Force. This exercise will include all divisions of the Joint Force to include some subordinate commands.

JOINT PLANNING

The Directorate also facilitates the development of Joint and Functional plans for the Joint Force Headquarters. These plans include the Joint Force Headquarters Strategic Plan and other functional contingency plans such as Pandemic Influenza, Homeland Defense or Weapons of Mass Destruction. All these plans are intended to facilitate operational improvements, preparedness, and overall readiness of the Joint Force. Additionally, the planning team has developed a Joint Planning Center (JPC). This center is designed to support a common operating environment, collaboration, and common operational tools to facilitate planning and situational awareness. This center will be complete within the near future with the addition of manpower and other software technology.

Oklahoma National Guard's ability to team with our interagency partners to prevent, prepare, and respond to acts of terrorism or other homeland defense threats within our state, region, and nation remains paramount, the J5/7 continues to support our key strategic goals of joint readiness. We have met with outside agencies to continue to develop our unified functional contingency plans in order to support the overall preparedness of the Oklahoma National Guard and as an agency of response to a possible threat. This joint effort ensures the continuity of operations not only throughout the Guard it also prepares an action plan for the Guard to support outside agencies such as the Oklahoma State Department of Health, Oklahoma Emergency Management and the Department of Public Safety. The J5/7 collaborated in the exercise Joint Eagle with multi-state National Guard domestic operations forces, three military service components, federal, state, and civilian agencies at Oklahoma National Guard prominent domestic operations training facility in collapse structure at Camp Gruber Joint Training Maneuver Center- Heavy, Braggs, OK. In a joint effort with the other states the J5/7 actively is working on national level to facilitate coordination, collaboration, and information sharing with states effected by natural disasters, such as hurricanes and earthquakes, to ensure our mitigation strategies and capabilities are most current in support of the citizens of Oklahoma.

The J3 and the J5/7 are actively developing the capability and mission requirements in which to employ a Joint Task Force that will serve in domestic operations response. The Joint Task Force is a command and control unit designated to support the needs of the incident commander. This entity facilitates the flow of information between Joint Force Headquarters – Oklahoma, the deployed units, and the requesting civil agencies. The organization of the Joint Task Force is mission-dependent based on troop activation and incident commander needs.

JOINT PROFESSIONAL DEVELOPMENT EDUCATION

The Directorate monitors, develops, distributes and publishes Joint Professional Development Education requirements and opportunities for Joint Force Headquarters members. These opportunities support professional growth and development of non-commissioned officers and officers. All of these opportunities educate individuals in a joint environment setting and contribute to individual readiness of the force.

Building on last year's Joint Force Staff Course, the participants are implementing those lessons learned in their respective directorates. Another leader has attended the Joint Task Force Commander's Course, preparing to lead an upcoming training exercise in establishing a Joint Task Force for Oklahoma. The next class of the Advance Joint Professional Military Education-Reserve Component is being planned as the leadership identifies individuals to attend and lead the way to the future of the Oklahoma National Guard.

CAMP GRUBER TRAINING SITE

COL JOEL P. WARD
Commander
Com: (918) 549-6071
DSN: 628-6071

MISSION

Camp Gruber Training Center will command and operate the installation, manage and administer the use of resources, provide year-round customer service through operational, administrative, training, engineering, environmental, communications, and logistical support to assigned, attached, transient, and tenant units and Joint Force activities to accomplish all assigned missions for up to and including a brigade sized unit. Prepare to expand and operate as a separate installation upon mobilization.

VISION STATEMENT

Camp Gruber Training Center is committed to providing world-class ranges and facilities exceeding multi-echelon tactical training excellence and professional leadership mission requirements by providing an environment that continually challenges every Soldier who trains here. To be recognized as the premier training center for Homeland Security and Weapons of Mass Destruction and specialty tactical training conducted by all DoD military, law enforcement, and federal agencies. Camp Gruber is dedicated to providing state of the art ranges and facilities in support of the National Guard and Deployment of all Brigade Combat Teams.

OVERVIEW

Camp Gruber is located in Eastern Oklahoma 12 miles Southeast of Muskogee encompassing 33,027 acres used for training. Camp Gruber provides a full spectrum of support for live, virtual, and constructive training to units and organizations. Camp Gruber is the primary training center for the Oklahoma Army National Guard. Active Component Forces, federal and state agencies also utilize the Training Center to train in support of their operations.

Camp Gruber's full-time force includes 38 state employees, nine AGR, 49 federal technicians, over 50

temporary additional duty Soldiers, ten Contracted positions, and 80 unit members that support the training units and organizations at Camp Gruber. The estimated economic impact is $17,500,000 surrounding Camp Gruber Training Center in Muskogee County, Cherokee County, Sequoyah County and Wagoner County from units and organizations that train throughout the year.

OPERATIONS, PLANS, AND MOBILIZATIONS DIVISION

LTC JOEL POTTS
Chief, Camp Gruber Operations, Plans and Training
Com: (918)549-6015

Mission

Mobilizations are responsible to the commander for the overall management of operations and training programs of the training site, the range control and safety programs in the training areas, and the security of the training site in the training areas and the cantonment area.

Vision

The Operations, Plans, and Mobilizations Training Division is committed to providing world-class

ranges and facilities exceeding multi-echelon tactical training excellence and professional leadership mission requirements by providing an environment that continually challenges every Soldier who trains here. To be recognized as the premier training center for Homeland Security and Weapons of Mass Destruction and specialty tactical training conducted by all DoD military, law enforcement, and federal agencies. Dedicated to providing state of the art ranges and facilities for support of the National Guard and deployment of all Brigade Combat Teams.

Operations and Training Branch

The Operations and Training Branch is responsible to the Chief, Plans and Training Division for the overall scheduling of ranges, training areas, and facilities on Camp Gruber. During Fiscal Year 2009 there were 5,202 facilities, ranges, and training areas scheduled and 78,099 Soldiers and civilians trained. During FY 2009 Camp Gruber supported the pre-mobilization training of the 45th ADT and 285th AVN.

The CBIRF Marines also conducted their CBRNE training in conjunction with Operation Joint Eagle. Operation Joint Eagle facilitated Homeland Defense training for 1,244 service members to include OKARNG, ILARNG, MOARNG, and Marine Corps.

Camp Gruber has the most innovative training ranges and facilities in the region and country.

These include premier small arms and vehicle mounted weapon qualification ranges, small unmanned aerial vehicle operations area, Military Operations in Urban Terrain Collective Training Facilities (MOUT CTF), and a Breach Facility. Camp Gruber has continued to improve the ranges and facilities to accommodate realistic training.

Range Branch (Range Control)

The Range Control Branch is responsible to the Chief, Plans and Training Division for the overall safety, management, maintenance and repair, preparation, issue, and receipt of all ranges and training areas. There were 2,035 ranges and training areas prepped, maintained, issued, utilized and received in FY 2009 without any major incidents. Main focus of Range Control is Training and Safety and Safely Training. Range control updated the Camp Gruber (CG) 385-1, CG 210-1, and will be working our Controlled Firing Area agreement with the FAA in 2010. Range Control prepares all Surface Danger Zones utilizing the ArcGIS with Range Mangers Tool Kit to get several new proposed ranges and training events approved. Range Control ran a 24 hour Operations Center during any and all facility occupations.

Range Maintenance Branch

The Range Maintenance Branch is responsible to the Chief, Plans and Training Division for maintenance and repairs of all ranges, both live and non-live fire, on Camp Gruber. Range Maintenance consists of five federal technician target system repairers, three state employee construction maintenance technicians, and up to six Military Man-day employees. The Missions duties include but are not limited too, maintaining and repairing 10 different types of targets including manual, electronic, and remote control, welding and metalworking, carpentry and woodworking, grounds keeping to include mowing, brush hogging, weed eating, and tree trimming and removal when necessary, dirt work, and heavy and light equipment operations. In addition, we work very closely with units to meet any special needs they may have for specific training events such as writing non-standard firing scenario computer programs, and building mission specific live-fire shoot houses.

Range Construction Completed in Fiscal Year 2009

- Bayonet Course ($60,000)
- Pugil Pit ($50,000)
- Individual Tactical Movement Course ($30,000)
- Hand Grenade Range ($30,000)

Provost Marshal Branch and Civilian Security

The Provost Marshal Branch and Civilian Security are responsible to the Chief, Plans and Training Division for overall security of Camp Gruber. Camp Gruber Security Force is composed of 17 M-day military police and ten state employees. All officers are licensed by CLEET and maintain concurrent training requirements. The primary duties are to provide continuous access control of Camp Gruber at the Access Control Point (ACP), deter illegal activities on Camp Gruber, and maintain a ready presence during times that Camp Gruber is not manned and to provide security of personnel and property on Camp Gruber. Secondary duties include the opening and closing of training areas on Camp Gruber for public hunting IAW the MOA with the Oklahoma Department of Wildlife and patrol training areas that are open for public hunting.

During FY2009, the Security Force provided all duties stated above along with introduction of new security measures and procedures at the ACP to better comply with DoD and DHS guidelines and regulations. Camp Gruber Security Force manned the ACP and provided security 24 hours a day with no lapses in coverage. During that time the Security Force responded to several requests for assistance from personnel training here, from the full-time staff and from the general public on Camp Gruber.

Integrated Training Area Management Branch

The Integrated Training Area Management (ITAM) is responsible to the Chief, Plans and Training Division for hardening trails, preparing bivouac areas, and repairing training damage. At Camp Gruber Training Center, the Integrated Training Area Management (ITAM) Program is constantly adjusting to the needs of visiting units by maintaining a close relationship with the Operations Section (responsible for scheduling resources/ranges for unit training). Operations personnel inform the ITAM coordinator of all training changes that are in a 180 day window, with estimated troop strengths, equipment, and land usage. This allows the LRAM crews to perform such actions as hardening trails, preparing bivouac areas, and repairing training damage caused by said units upon departure.

Camp Gruber ITAM accomplishes these goals while at the same time balancing the needs of training with the requirements of Training Land Sustainability. By balancing the environmental requirements, with the training needs, the ITAM program ensures that training can be conducted long into the future.

By maintaining a fulltime LRAM crew; consisting of ITAM Coordinator, Range and Training Land Analysis (RTLA) Coordinator, and five Land Reclamation and Maintenance (LRAM) crew members. The ITAM program has been able to shift priorities to meet changing training requirements. Weekly updates from training schedulers have allowed the ITAM crew to facilitate various recent short notice training requirements placed upon it by visiting units. For example, units have begun transitioning from the small convoy and small unit tactics training and focusing more and more on large convoy operations (especially true in combat support and combat service support training focus). This requires substantial hardening of trails, widening of turning areas, and providing lanes where convoy training can be conducted. Through perseverance and dedication, ITAM section at Camp Gruber is nationally recognized as one of the top ITAM Programs in the country. Camp Gruber has established itself as the standard for ITAM Operations for National Guard sites.

Camp Gruber ITAM has accomplished numerous projects throughout fiscal year 2009:

- Recognized nationally for outstanding work in the WMD/CBRNE arena for our training venues.

- Construction of the Multi-Purpose Machine Gun

Maneuver Corridor to accommodate access and support convoy training.

MPMG Maneuver Corridor

Low Water Crossing
- Reconfiguration of the training area 103 to accommodate Maneuver Training.

- Reconfiguration of Training Area 200 to accommodate Hand Grenade Range.

- Assisted in reconfiguration of M60 Machine Gun range into a modern Known Distance Range.

- Rehabilitation of the Central Trail Complex to provide greater access training lands.

- Reclamation of WWII structures for use in modern Homeland Defense training exercises.

WWII Maintenance Racks (Heavy Collapse Venue)

Homeland Defense Training Venue

Future Plans

Camp Gruber Operations, Plans, and Mobilizations Division will continue to provide second to none scheduling support, ranges, training areas, and resources to enhance the readiness of the Oklahoma Army and Air National Guard. Operations, Plans, and Mobilizations Division will continue to offer a realistic training environment for the current and future missions our Soldiers will face so that they can stand ready with confidence for the challenges we face as a state and a nation. Whether future environments are to respond to the disasters like Katrina, Twin Towers, or the wars in Iraq and Afghanistan, we will maintain current inventory and services to the very highest standard and continue to expand and enhance our capability to provide the premier training experience for every Soldier in the United States.

Fiscal Year 2012 Range Construction

•Live Fire Shoot House ($2.9mil)
•CACTF-MOUT Upgrade/Additions ($18.5mil)

DEPT OF FACILITY ENGINEERING & PUBLIC WORKS

LTC Billy R. Robison
Com: (918) 549-6071

Camp Gruber Department of Public Works (DPW) mission is to provide first class facilities for the troops of the Oklahoma National Guard that enhance both combat readiness and training, while serving as power projection platforms for the State.

The Director of Public Works Division is responsible to the Commander for the Architectural and Engineering (A&E) plans and services of real property, and the overall sustaining, restoration and maintenance of all real property, such as: buildings and facilities, equipment, and roads and grounds. The DPW Division is also responsible for the overall environmental program.

The Engineering Plans and Services Branch is responsible to the Chief, DPW maintaining the engineering drawings, files, and plans on CGJMTC-H. The Branch works with the Director of Engineering at the Oklahoma Military Department on current and future architectural and engineering plans and drawings at the training center. The Branch maintains all records and files on the exact location of all underground utilities.

The Facilities Maintenance Branch is responsible to the Chief, DPW Facilities Engineer for the overall maintenance and repair of the buildings, equipment,

utility infrastructure and roads and grounds.

Completed Maintenance & Repair FY09

Replace Roofs Phase I & II	$1,600,000
Climate Control System	$100,000
Vent Hood Upgrades	$9,000
Sewage Lagoon Repairs	$15,000
Fuel Pump Replacement	$20,000
Water Towers Paint/Repair	$44,000
HVAC Repairs	$44,500

Completed Design Planning FY09

15th Street Type B Design	$63,500
4th Street Type B Design	$116,000
BOQ Remodel Type A & B Design	$95,000

ENVIRONMENTAL

The Camp Gruber Environmental Office is responsible to the Chief, DPW for the environmental management of the 33,027 acre Camp Gruber Training Facility. Duties encompass the urbanized areas that house maintenance facilities and an active construction agenda, as well as the remote and relatively pristine corners of the Facility. The Section is comprised of a four person team, with each individual possessing subject matter expertise in the various programmatic areas to include natural and cultural resource management, environmental compliance, and pollution prevention. Assisting trainers, construction, and facilities personnel with meeting compliance with various federal and state laws that protect and sustain our natural world is a central to all Section activities.

By all accounts the previous year was a busy, but rewarding one for the Section and for the Oklahoma Army National Guard. During the previous fiscal year, the Section initiated several new projects designed to examine problems associated with the eastern red cedar tree at Camp Gruber. Though native to Oklahoma, the eastern red cedar has escaped historical habitats along stream corridors and rocky outcrops, and now poses a serious threat to the region's ecological integrity since it readily invades once open rangeland. The result of invasion is growth in dense stands that obscure line-of-sight training and impair maneuverability of Soldiers and vehicles. Work to document and better understand the area's archaeological significance was also initiated in the previous year, which allows for the training mission to proceed unencumbered by identifying and planning around sites within Camp Gruber that contain important clues to our Country's history and pre-history.

Use of prescribed fire was again employed by the Section and used to treat about 4,000-acres of land during the previous fiscal year. The fire program accomplishes many objectives that satisfy goals of both natural resource managers and our military trainers. Fuel loads were safely reduced to prevent dangerous wildfires, wildlife habitat enhanced, and areas effectively cleared of undergrowth for mounted and dismounted maneuvers.

A survey of the American Burying Beetle population was again completed in the previous years, along with a continuation of the work related to reproduction of the beetle. The latter will aid in the planning and timing of construction and training activities that require soil disturbance.

The Section also completed a project designed to survey and map large mammals via aerial thermal technology as a partnership venture with the Oklahoma Department of Wildlife Conservation. In addition to the active field season, the Section processed more than 200 Records of Environmental Consideration checklists submitted by those seeking to use the Post, performed consultation with Native American tribes and regulatory agencies on 20 construction projects, prepared three Environmental Condition of Property Reports, and contributed to a Native-American consultation workshop held in Norman.

For these efforts, the Camp Gruber Environmental Section was again nominated for national recognition through the National Guard Bureau's Environmental Security Awards Program. Previous awards have included a first, two second, and a third place finish in the NGB competition, as well as a second place finish in the Secretary of the Army competition.

Perhaps more now than ever, completion of the various regulatory requirements is a vital component of ensuring continued use of the Camp Gruber Training Facility. Public awareness of military activities at Camp Gruber is higher than ever and looks to only increase from this point forward as Gruber expands in both capacity and land-area. The Section is honored to be entrusted with this responsibility and eager to continue and expand efforts as we progress toward the upcoming challenges placed on the Oklahoma Guard and its premier training facility.

RESOURCE MANAGEMENT

Camp Gruber Resource Management vision is to assist in accounting for programmed state and federal funds provided to Camp Gruber Training Center; ensure funds are obligated and expended in conformance with applicable statutes and regulations; inform program managers of the proper and effective use of appropriated and non-appropriated funds; provide timely, accurate, and reliable financial information to enable leaders and managers to incorporate cost considerations into their decision-making.

The purpose of the Resource Management Division is to maintain positive control and overall management of federal funding responsible to the Camp Gruber Training Center Directorates and assist with the planning, programming, and execution of federal and state budgets. Federal funding is provided in multiple types of accounts ranging from Facility and Public Works Programs, Sustainable Range Programs and Military Construction funding. Overall, in Fiscal Year 2009, we directly managed funds totaling $5.7 million. Indirect funding managed at the Joint Force Headquarters level in support of Camp Gruber operations was $5.5 million. The Procurement Officer of Resource Management processed over 580 purchase requests in accomplishing Camp Gruber's procurement needs.

LOGISTICS

The Logistics Section is comprised of the federal and state warehouses and the Billeting Office. On a daily basis we support Camp Gruber and all full time personnel; our other function is to support all personnel who train on Camp Gruber with logistical and housing support. Camp Gruber's state property grew by approximately $400,000 in FY 2009 for a total of $1,475,000. Our federal property total value is at approx 2.5 million dollars. Our Billeting Operation brought in approximately $89,360. Billeting working with the DPW has established a two year renovation project to modernize all existing billeting facilities.

ADMINISTRATION, PERSONNEL AND COMMUNITY ACTIVITIES

The Administration Section is responsible for maintaining and providing personnel support to the 80 unit members assigned to support Camp Gruber Operations. Day-to-day operations include processing Soldier files, submitting payroll, managing mail, and operating the DEERS/RAPIDS site. DEERS/RAPIDS operators processed and created 215 Common Access Cards, 116 dependant and retiree identification cards, and performed numerous Common Access Card Pin resets and DEERS updates. The Administration Section also processes Inactive Duty for Training and Annual Training orders for the unit members' payroll. In addition, they also processed pay and travel for 1974 days of additional duty for training and travel orders.

In addition, the Administration Section has been working with Joint Forces Headquarters on the implementation of a new, 127 person manning document that will equip Camp Gruber with 47 additional personnel. This growth will give Camp Gruber the additional manpower needed to handle the increase as a result of the Oklahoma Army and Air National Guard's involvement in worldwide operations and increased use by other military units and civilian entities from outside the Oklahoma National Guard.

During 2009, Camp Gruber hosted the Annual Retiree's Retreat, which is a two day event that retired Oklahoma Army and Air National Guard Soldiers are invited to spend time with fellow retirees and get a glimpse of what is going on with current military

operations and Camp Gruber. We had 116 retirees and their guests show up for the weekend event. Representatives from Tricare, the VA Hospital, the Muskogee VA Regional Office, and many veterans Organizations were on-hand to brief the retirees in their respective areas. Also, the retirees were given the opportunity to fire both historic and modern military weapons on the range and go on a short tour of Camp Gruber ranges and training areas, which allowed them to see how Camp Gruber has changed over the years and the many improvements that have been made. On Saturday evening, they were treated to a barbeque cookout at the Greenleaf Lodge in the south cantonment area.

Also, in June, Camp Gruber hosted the "Business After-hours" event sponsored by the Muskogee Chamber of Commerce. We had approximately 100 business leaders who are members of the Muskogee Chamber of Commerce come to Camp Gruber for the evening, as well as the Mayor of Muskogee. This event gave Camp Gruber the opportunity to get more involved with the surrounding community and present some of the operations we conduct here at Camp Gruber and how the Soldiers that train here impact their businesses in the Muskogee area. This event also coincided with the grand opening of the newly-constructed 8,000 square-foot multi-purpose building.

FACILITY MANAGEMENT

LTC CURTIS D. ARNOLD
Director
Com: (405) 228-5647
DSN: 628-5647

MISSION

The Directorate's mission is to provide first class facilities for the Soldiers of the Oklahoma Army National Guard that enhance both combat readiness and training while serving as power projection platforms for the State. The Directorate's overall responsibility is the management of all buildings and real property in the State that are owned or controlled by the Oklahoma National Guard. Whereas the Adjutant General serves as the Garrison Commander for the entire State of Oklahoma, the Construction and Facility Management Office serves as the coordination point with other federal and state Agencies concerning facilities and facility construction. The Construction and Facility Management Office provided oversight and supervision of the construction, maintenance, repair and environmental programs of the Oklahoma Army National Guard as well as technical assistance and oversight relating to the State's Air National Guard Bases.

MAJOR INITIATIVES

BASE REALIGNMENT AND CLOSURE (BRAC)

This is probably the most important period for facility construction since the armory building boom that occurred under the Works Progress Administration in the 1930s. Oklahoma is scheduled to close some 60 aging and obsolete armories, many over 60 years old; and replace them with seven new Armed Forces Reserve Centers (AFRCs). The programmed construction cost is in excess of $247,000,000 dollars. New AFRCs are currently under construction in the following communities:

Norman (Located at the Norman Military Complex)

Mustang/ West Oklahoma City Area

Lawton (Located on Fort Sill)

Broken Arrow

Muskogee

McAlester (Located on the Army Ammunition Plant)

Enid (Located on Vance AFB).

The construction of these facilities will give Soldiers modern, state-of-the-art areas to train and sustain their war fighting skills, thus delivering combat ready units that can respond to both the state and nation requirements. The Directorate serves as the Oklahoma National Guard's central coordination and control point for all Reserve Component BRAC actions in Oklahoma. The AFRC projects are all under construction and all will be completed in the next two years. Once the AFRCs are completed and units occupy them, the Oklahoma Army National Guard

will work with Oklahoma Department of Central Services to disposal of the old armories.

The two projects contracted last year to Korte Construction and LWPB Architects; Norman AFRC & FMS, and W-OKC (Mustang) AFRC & OMS, for a total of $86 million for construction, will be completed and occupied in July - August of 2010. Additionally, design-build contracts were awarded in 2009 to the Haskell Company and Hensel-Phelps Construction for Muskogee AFRC and Broken Arrow AFRC & FMS, respectively, and both for a total of $83 million for construction. Muskogee will be completed by end of 2010 and Broken Arrow by mid-summer 2011. The OKARNG is the contract holder of these four new facilities while other members of the Armed Forces Reserve will be tenants.

Through the US Army Corps of Engineers, the US Army Reserve has awarded design-build contracts in 2009 and these projects are presently under construction; McAlester AFRC & OMS/FMS and Enid AFRC & OMS, both to be completed and occupied by end of 2010, and Ft. Sill (Lawton) AFRC & OMS is to be completed and occupied early 2011. The OKARNG will be tenants at these three new facilities constructed at a cost of $78 million.

After completion of the seven new facilities, the OKARNG will consolidate from 27 facilities located throughout the state that have long exceeded their life cycle. These facilities will return to the State, remediated of any hazards by the Oklahoma Department of Environmental Quality, and then deeded to local government entities that can remodel to fit their communities' needs.

RENOVATIONS (LIFE-EXTENSION PROGRM)

In 2009, the OKARNG awarded $2.73 million in construction contracts to extend the life cycle of the Chandler and Claremore Readiness centers for another 20 to 25 years. These life cycle improvements included replacing major heat and air conditioning systems, electrical, plumbing, adding insulation panels on the exterior envelope for energy conservation, and adding fire protection systems to meet current life and safety codes. Chandler is essentially completed and is already occupied. Claremore is expected to be completed and occupied in March 2010.

Additionally, the OKARNG has conducted the following renovation projects in 2009:

1) Completed the remodeling of a purchased facility at Stillwater to relocate OKARNG units working in a dilapidated facility, at a construction cost of $1.14 million.

2) Awarded the abatement of seven indoor fire ranges known to be contaminated with hazardous levels of lead in bullet sand traps and on dust-laden surfaces at various OKARNG facilities located throughout the State. The abatement of a total of 16,000 square feet at a cost of $277,000 will eliminate an occupational hazard while freeing up areas for use as storage and/or administrative offices.

3) Awarded $594,000 of energy conservation projects under the federal American Recovery and Reinvestment Act (ARRA) program to upgrade lighting at seven OKARNG Field Maintenance Shops and to upgrade HVAC energy management and control systems at four other large facilities, located throughout the State.

4) Awarded $209,628 to abate asbestos containing materials while replacing carpet and tile in the 45th Infantry Museum.

5) Awarded $301,343 for fencing and fire projection at Centennial House.

Directorate Organization

PLANNING AND PROGRAMING BRANCH

The Planning and Programming Branch (PPB) oversees the Master Planning Section, Real Property Section and serves to develop and validate all projects. The Master Planning Section facilitates the production of the Adjutant General's strategic vision for the future of the facilities of the Oklahoma National Guard, and synchronizes this vision with the requirements of the Force Structure personnel to ensure our troops receive the best facilities possible. This Branch is in charge of all Real Property acquisition and disposal actions for the Military Department. The Branch develops the Long Range Construction Plan, the Capital Investment Program,

and develops the programming documents that programming resources for military construction, real property operations, and maintenance and minor construction projects.

PLANS AND CONSTRUCTION BRANCH

The Plans and Construction Branch (PCB) provides statewide direct engineering support for the Oklahoma Army National Guard. This Branch manages the delivery of professional architectural and engineering services. This Branch takes approved programming documents and then oversees the preparation of architectural/engineering plans and specifications. The Branch is responsible for delivering technically excellent plans that meet Soldier requirements, and all federal and state regulatory requirements.

Once plans are prepared, they are competitively bid using either federal or state contracting procedures. The Branch then provides project managers who manage the projects, provide construction observation, and process all applications for payment and change orders as required on both military construction projects, and maintenance/repair projects performed by contractors.

FIRE AND SAFETY BRANCH

The Fire and Safety Branch (FSB) contains the Fire Marshal's Office. The Fire Marshal, while maintaining CLEET law enforcement standards, is cross deputized through the Oklahoma State Fire Marshal's Office to provide oversight, control of this agency's Fire and Life Safety Program, and enforcement of all fire, life safety, building codes and DoD construction criteria within OMD's facilities. The Branch reviews and approves all plans, work requests, and inspects all new construction and renovation projects throughout the state; along with conducting inspections of existing facilities and investigations of any fires which may occur. This office also supports civilian agencies when required. The Fire Marshal continuously ensures that the minimum building codes and fire protection features for all Oklahoma Army National Guard facilities are met to include installation of fire alarm systems, fire sprinkler systems and mass notification systems during new construction, renovations and updating of existing facilities. This Branch also assists the Oklahoma Military Department Risk Manager in reducing the level of hazards throughout the overall organization and conducting fire safety training for supervisors.

FACILITIES MAINTENANCE BRANCH

After construction of facilities, the Facilities Maintenance Branch (FMB) manages the facilities. The Facility Maintenance Branch is responsible for all maintenance, repair, modification, and rehabilitation of facilities, utility systems, real property, installed equipment, distribution systems, pavements, and grounds. Additionally the installation, operation, inspection, and maintenance of intrusion detection systems, fire detection and suppression systems, and security devices for facilities throughout are overseen by this branch. Facility Maintenance Branch also oversees and directs the energy conservation program.

There are major training sites at Braggs, Pryor, and Fort Sill; Army Aviation Facilities at Lexington, Norman, and Tulsa. The Oklahoma Army National Guard has 17 maintenance facilities and 84 readiness centers (armories) located in 87 different communities. The federal government provides the majority of funding for the training sites, Army Aviation Support Facilities, and other selected facilities. However, the majority of maintenance and repair of Army National Guard facilities is a state responsibility and requires state funding in addition to federal funding to maintain quality facilities for Soldiers and their support structure. Facility Maintenance expenditures for 2009 on routine and demand maintenance was:

Federal Funding	State Funding	Total
$315,316.04	$304,706.00	$620,022.04

ENVIRONMENTAL BRANCH

The mission of the Environmental Branch is to support and enhance the operational readiness of the Oklahoma Army National Guard (OKARNG) while promoting environmental compliance and conservation statewide, by preserving training lands and resources through education, oversight and environmental stewardship.

The Branch supports military readiness by providing assistance to commanders and supervisors at all levels to ensure compliance with all applicable

environmental laws, regulations, and policies. The OKARNG Environmental Branch expended $1,708,000 in federal funds in federal fiscal year 2009 for environmental program management, compliance, and conservation projects statewide. Compliance projects completed included an Air Emissions Inventory, Hazardous Materials and Waste Management Training, development of Spill Prevention Control and Countermeasure Plans (SPCCP) along with the required SPCCP training to implement the plan and ensured the proper closure of wastewater lagoon at the Whitaker Education and Training Center (Pryor, OK) in accordance with Oklahoma Department of Environmental Quality regulations.

Additionally, a Native American Consultation meeting with the 37 federally recognized Native American Tribes was hosted by the Environmental Branch and formal consultation is ongoing.

As part of conservation of cultural and natural resources at the Camp Gruber Training Center, an update to the Annual Endangered Species Monitoring was accomplished, along with Archeological, Fauna, Invasive Species and Endangered Species surveys.

As required by United States Executive Orders 13423 and 13514, the OKARNG Environmental Quality Control Committee (EQCC), in close consultation with the Environmental Branch has established an Environmental Management System to better evaluate and manage environmental matters and concerns within the OKARNG.

RESOURCE MANAGEMENT BRANCH

The Resource Management Branch (RMB) programs, coordinates, and schedules federal financial resources for the construction, and operation, maintenance and repair of Army National Guard Facilities which qualify for federal support. This Branch is charged with coordinating the federal budget for the Construction and Facility Management Office with the state operating budget. To accomplish this mission, the Branch matches and synchronizes four separate fiscal years since the federal budget fiscal year always spans two state fiscal years. This Branch manages construction contract payments, coordinating funding for change orders, and posting and reporting total expenditures of federal funds in support of Real Property Construction, Operations, Maintenance, and Repair of Army National Guard facilities. The Construction and Facility Management Office utilized a total of $11,768,413.00 in federal funds for federal fiscal year 2009 and reimbursed $990,213.00 to the State of Oklahoma. Of the total funds received, the Construction and Facility Management Office reimbursed for utilities, payroll, routine maintenance, energy upgrades funded by the American Recovery and Reinvestment Act, and construction projects.

Item	Federal $	State $
Utilities	$1,643,905.00	$463,600.00
Payroll	$2,655,930.00	$232,400.00
Maint/ Small Projects	$3,371,760.00	$241,713.00
Construction Projects	$3,218,318.00	
Energy Upgrades (ARRA)	$878,500.00	$52,500.00
Total	**$11,768,413.00**	**$990,213.00**

CONTRACTING AND ADMINISTRATIVE BRANCH

The Contracting and Administrative Branch (CAB) is the focal point for the Directorate of Engineering office coordination. As such, it is responsible for the development, formulation, and direction of administrative directives/procedures, as well as setting up presentations and workshops required by the Directorate's branches. The Branch works closely with the Construction and Properties Division of the Oklahoma Department of Central Services to ensure construction contracts and actions are conducted in accordance with state law. The Branch provides the permanent secretary to the Joint Services Reserve Components Facility Board (JSRCFB). The JSRCFB works closely with State Reserve Components assuring construction projects are utilized by as many components as possible. Annual reports are sent to the Deputy Assistant Secretary of Defense for Reserve Affairs, the National Guard Bureau, and the 90th Regional Support Command. The biennial report on the "Reserve Component Military Construction Unfunded Proposals Report" is submitted to the same military departments as required by regulation.

CONSTRUCTION AND CAPITAL IMPROVEMENT PROJECTS AWARDED IN 2009

City	Facility	Type	Federal Share	State Share	Total Contract
Ada	RC	IFR Remediation	$47,707.50	$47,707.50	$95,415.00
	FMS	Lighting Upgrade	$31,900.00		$31,900.00
			$79,607.50	**$47,707.50**	**$127,315.00**
Altus	RC	IFR Remediation	$33,926.33	$33,926.33	$67,852.66
	FMS	Lighting Upgrade	$11,768.46		$11,768.46
			$45,694.79	**$33,926.33**	**$79,621.12**
Broken Arrow	AFRC	Commissioning	$620,370.00		$620,370.00
	AFRC	Construction	$61,564,373.00		$61,564,373.00
	AFRC	A&E Services, T-II	$1,538,637.00		$1,538,637.00
			$63,723,380.00		**$63,723,380.00**
Chandler	RC	Remodel	$793,723.69	$793,723.69	$1,587,447.38
	FMS	Lighting Upgrade	$31,575.00		$31,575.00
			$825,298.69	**$793,723.69**	**$1,619,022.38**
Claremore	RC	Remodel	$829,626.15	$276,542.05	**$1,106,168.20**
			$829,626.15	**$276,542.05**	**$1,106,168.20**
Durant	RC	IFR Remediation	$47,707.50	$47,707.50	$95,415.00
			$47,707.50	**$47,707.50**	**$95,415.00**
Edmond	RC	IFR Remediation	$39,917.75	$39,917.75	$79,835.50
			$39,917.75	**$39,917.75**	**$79,835.50**
Lexington	RC	IFR Remediation	$39,917.75	$39,917.75	$79,835.50
	FMS	Lighting Upgrade	$37,615.73		$37,615.73
			$77,533.48	**$39,917.75**	**$117,451.23**
Midwest City	RC	IFR Remediation	$33,926.33	$33,926.33	$67,852.66
			$33,926.33	**$33,926.33**	**$67,852.66**

CONSTRUCTION AND CAPITAL IMPROVEMENT PROJECTS AWARDED IN 2009

Muskogee	AFRC	A&E Services, T-II	$524,285.00		$524,285.00
	AFRC	Commissioning	$203,000.00		$203,000.00
	AFRC	Construction	$21,141,000.00		$21,141,000.00
			$21,868,285.00		**$21,868,285.00**
Norman	AFRC	FF&E	$4,435,767.00		$4,435,767.00
	CSMS	Construction	$866,400.00		$866,400.00
	CSMS	A&E Sevices, T-II	$25,780.00		$25,780.00
	CSMS	HVAC Upgrade	$79,103.00		$79,103.00
			$5,407,050.00		**$5,407,050.00**
Oklahoma City	FMS	Lighting Upgrade	$23,946.71		$23,946.71
	Museum	Carpet Replacement	$36,125.00		$36,125.00
	Museum	Tile Replacement	$26,987.00		$26,987.00
	Museum	Abatement	$209,628.00		$209,628.00
	Centennial House	Fence & Fire protection	$ -	$301,343.00	$301,343.00
	UMRC	HVAC Upgrade	$105,763.50	$35,254.50	$141,018.00
			$402,450.21	**$336,597.50**	**$739,047.71**
Okmulgee	RC	IFR Remediation	$33,926.33	$33,926.33	$67,852.66
			$33,926.33	**$33,926.33**	**$67,852.66**
Sand Springs	AFRC	HVAC Upgrade	$129,837.75	$43,279.25	$173,117.00
			$129,837.75	**$43,279.25**	**$173,117.00**
Stillwater	RC	Remodel	$569,895.51	$569,895.51	$1,139,791.02
	FMS	Lighting Upgrade	$27,739.77		$27,739.77
			$597,635.28	**$569,895.51**	**$1,167,530.79**

CONSTRUCTION AND CAPITAL IMPROVEMENT PROJECTS AWARDED IN 2009

Tulsa	RC	HVAC Upgrade	$101,103.00	$101,103.00
	FMS	Lighting Upgrade	$13,809.70	$13,809.70
			$114,912.70	**$114,912.70**

Total Contract Execution January 1, 2009 thru December 31, 2009	**$94,188,936.80**	**$2,229,214.83**	**$96,418,151.63**

AFRC = Armed Forces Readiness Center

CSMS = Combined Support Maintenance Shop

FMS = Field Maintenance Shop

RC = Readiness Center

Norman Armed Forces Reserve Center

Muskogee
Armed Forces Reserve Center

HEADQUARTERS AIR NATIONAL GUARD

COL. KELLY COBBLE
Director of Staff
Com: (405) 228-5664
DSN: 628-5664

The Oklahoma Air National Guard State Headquarters is the senior Air Force staff acting on behalf of the Adjutant General. It provides air information and evaluation, issues, resolutions and actions recommendations for the four units within the Oklahoma Air National Guard. The Headquarters is the direct link between the Air National Guard Bureau and the Congressional military liaisons. It is responsible for establishing personnel policies and procedures, administering and directing executive support functions, joint strategic and operational planning and executing the $123 million dollar budget for the 2,400 Air National Guard personnel located within the state. The Headquarters functions as the approval authority for all deployments, contingency, or emergency operations and legislative and internal policy support.

The Oklahoma Air National Guard had a total of 1,200 members deploy in calendar year 2009 to operations nationally and overseas. The 137th has deployed to Guam, Germany, Africa, Antarctica and numerous other countries while still having members deploy in support of Iraqi and Enduring Freedom in Southwest Asia. Ground was broken this year at Tinker AFB for a new combined Operations Building to house the flying squadrons from the 137th and the 507th Air Refueling Wings, creating a better working environment. In addition to this rigorous deployment schedule, the 137th ended the year at an astounding 102.54% manning.

The 138th Fighter Wing was also busy this year. They flew numerous air combat missions in support of Operation Iraqi Freedom. In addition, the 138th Fighter Wing prepared for and then deploying 750 members to Gulfport, MS for an Operational Readiness Exercise in preparation for an upcoming Operational Readiness Inspection in FY2010. The 138th Fighter Wing Det 1 stationed at Ellington Field, TX continues to provide aircraft, aircrew and maintenance personnel for the Air Soverienty Alert mission. In addition to these, civil engineering, communication, logistic and security personnel provided support for missions supporting Operation Iraqi and Enduring Freedom. The 138th Fighter Wing has also faced challenges with the increase of F-16 aircraft and an increase in authorized manning. The recruiting effort this year has been a success story and the unit is now manned at 101.49%.

The Oklahoma State Partnership with Azerbaijan allows the Oklahoma National Guard to implement and advance U.S. foreign policy goals and objectives in specific regions of the world, while directly sustaining the National Military Strategy and U.S. Objectives to support International Security, Democracy, Humanitarian Values, and Regional Stabilization. Our key civilian engagement initiatives this past year have been in agriculture and education. We have partnered with state education and research institutions in an effort to help Azerbaijan develop key education and national security capabilities. Partnerships with the Azerbaijan Ministry of Education and Ministry of Agriculture have facilitated robust exchanges with local entities such as Oklahoma State University, NEO A&M University,

OSU-Okmulgee, the Oklahoma Department of Agriculture, and the Sam Roberts Noble Foundation.

These interagency, international and academic exchanges offer international educational opportunities that our local universities can offer to their professors and students while diversifying their areas of expertise. These collaborative efforts between the OKNG and non government organizations provide much needed expertise to the Azerbaijani leaders as they attempt a complete overhaul of their national education system.

The cooperation at the State Headquarters level has increased our ability to work in a joint environment, thus providing for increased response capabilities for future homeland defense, homeland security and natural and man-made disasters. The Oklahoma Joint Operations Center has been operating continuously through 2007 working operations in Southwest Asia as well as the natural disasters that have struck Oklahoma this year. The Joint Operation Center, in concert with the Oklahoma Department of Emergency Management, is constantly training and preparing to defend the state to respond to any contingency.

STATE ARMY AVIATION, SAFETY AND OCCUPATIONAL HEALTH

LTC JON HARRISON
State Army Aviation Officer
Com: (405) 228-5606
DSN: 628-5606

MISSION

The Mission of the State Aviation and Safety Office is to manage aviation and safety resources for the Oklahoma Army National Guard Aviation, Aviation/Ground Safety, and Occupational Health and Industrial Hygiene Programs.

OPERATIONS

Army National Guard Aviation, with its modern utility and cargo aircraft, provides the Oklahoma National Guard with a flexible response to a wide range of federal and state missions, which include; OIF Deployments, Combat Air Assault, Medical Evacuation, Reconnaissance, Resupply, Search and Rescue, Illegal Drug interdiction, Combat Air Traffic Control, and disaster assistance.

The Safety, Occupational Health, and Industrial Hygiene Office managed under the State Aviation Office, is involved in measures to reduce or eliminate unsafe or unhealthy work environments, work practices, and hazards that may jeopardize the safety of Oklahoma Army National Guard personnel. These measures include: safety training programs, accident investigations, engineering reviews, certification of firing ranges, and OSHA compliance. This year the safety office began offering the motorcycle safety foundation Basic Rider coach course as well as the National Safety Foundation's Alive at 25 defensive driver course to all OKNG Soldiers and Airmen.

THE ARMY AVIATION PROGRAM

In 2009, OKARNG aviators and crewmembers flew approximately 2,645 rotary-wing accident-free flight hours in training and support operations. The annual budget required to sustain and support this program was $11.2 million dollars in fuel, parts, and training. Additionally, the OKARNG deployed the 2-149 Aviation Battalion (-) and their UH-60 MEDEVAC and CH-47 Chinook helicopters flying a combined 3,581 combat hours in support of Operation Iraqi Freedom.

TRAINING

Two Army Aviation Support Facilities, one in Lexington and the other in Tulsa, provided aviator training and maintenance support operations for deploying combat aviation units. Each Army Aviation Support Facility is open four days per

week and usually two weekends per month. These aviation support facilities provide individual aircrew training, consisting of aircraft transitions, day and night tactics, advanced instruments and other specialized training.

The Tulsa Facility was responsible for preparing the Soldiers and aircraft of B Company 1-285 Aviation for deployment to Operation Iraqi Freedom in fiscal year 2010. The unit deployed with ten UH-60 Assault Helicopters in late 2009. Aviation units here in Oklahoma continue to train in our state and at locations across the country.

J6, CHIEF INFORMATION OFFICER

COL CHARLES SEITZ
Chief Information Officer
Com: (405) 228-5515
DSN: 628-5515

MISSION

The Chief Information Officer is responsible for all disciplines of the Information Mission Arena to include: telecommunications, automation, visual information, tactical and deployable communications, records management, and publications and printing. Our goal is to provide the full range of IM services over a single, meshed and redundant statewide network connected to the GuardNet XXI wide area network.

INFORMATION SUPPORT SYSTEM

The Information Systems Support Branch provides the functions of Customer Support, Computer Maintenance, Telecom Maintenance, and Training. The Customer Support Section provides the interface between the customers and the technical expertise of the CIO staff.

The Section receives requests for assistance in matters dealing with Systems (Voice & Data). The Section also provides testing and evaluation of software. The Computer Maintenance Section performs repair and upgrade activities on automation equipment.

The Telecom Maintenance Section installs and maintains the telephone and network wiring inside of buildings. The Training Section is responsible for identifying problems and correcting them through training programs.

INFORMATION MANAGEMENT

The Information Management Branch consists of the telecommunications operations, network operations center, video operations center, and the ever-growing information assurance center. The Telecommunications Section provides the installation, service, and operation of all federal and state telephone systems throughout the state. The communications architecture provides the means to establish both local and wide area networks as well as data communications. This section has built a telecommunications infrastructure capable of transmitting voice, video, and data over the same IP network.

The Oklahoma Army National Guard was the National Guard test state for this Voice Over Internet Protocol (VoIP) that has been operational since 2001 and is critical to accomplishing our goals.

VIDEO OPERATIONS CENTER (VOC)

The Network Operations Center and Video Operations Center serves as the control center for the Oklahoma Army National Guard federal and state voice, video, and data network.

VISUAL INFORMATION STUDIO

The mission of the Visual Information Office is to document the activities of the Oklahoma National Guard, in order to provide a visual means of communication and preserve the history of the Guard. The Oklahoma National Guard Visual Information (VI) Office works closely with the Public Affairs Office.

VI is responsible for video documentation, duplication and editing; official photography to include DA and command photos and the production of all official graphic art for the Oklahoma National Guard. VI also maintains a limited inventory of multimedia equipment for loan to OKNG units and provides video, satellite and audio teleconferencing services.

The Information Assurance Center proactively and reactively insures that systems are monitored, patched, scanned for vulnerabilities, and reported through the Army's Information Assurance and Vulnerability Alert System.

INFORMATION SERVICES

The Information Services Office provides printing and photocopies support; and requisitions, stocks, and distributes publications and forms in hard copy as well as electronic versions, for all organizations of the Oklahoma Army National Guard. This office also provides postage support to all the armories in the state, operates the main mailroom at the Oklahoma Military Department, and provides inter-office pickup and delivery of daily mail.

RECORDS MANAGEMENT

This office is responsible for implementing policy for file and records management from initiation, retirement, and/or destruction of all state and federal records. The Records Manager handles all requests for Freedom of Information and Privacy Act Information.

PUBLIC AFFAIRS

LTC MAX MOSS
State Public Affairs Officer
Com: (405) 228-5158
DSN: 628-5158

MISSION

The Public Affairs Office (PAO) promotes awareness, understanding and support for Oklahoma Army and Air National Guard activities and programs. The PAO works to publicize the activities of the Oklahoma Army and Air National Guard. Fulfills the Oklahoma National Guard's obligation to keep the American people informed, and helps to establish conditions that lead to confidence in the Guard and its readiness to conduct operations. Domestic Actions also fall under Public Affairs.

INTERNAL COMMUNICATION

The primary mission of journalists within the Oklahoma Army National Guard is to "tell the Soldier story." This is accomplished by producing print and video products for internal and external release to all available media markets.

EXTERNAL COMMUNICATION

Our products can also be marketed externally as well to include Hometown News Releases and the use of the DVIDS hub headquartered in Atlanta, Ga., with regional offices in the Northeast, East Central, Southeast, South Central, Central, North Central, Northwest, West Central and Southwestern United States. Because of our limited number of personnel and resources, it is beneficial to engage the external media whenever and wherever possible to help us tell our story. Some examples of this include hosting a "media day" during annual training periods or inviting media along to help cover a boss lift to a mobilization site. Press conferences would also fall under this core mission.

MEDIA RELATIONS/FACILITATIONS

This is perhaps the most visible and most important aspect of Public Affairs, especially in today's vast electronic environment in which we live. Contrary to popular belief, the media is not our enemy. In fact, when engaged properly, can be one of our most important allies. Aspects of this core mission might entail, answering telephone queries, escorting media onto one of our installations or helping to embed them with one of our units for an extended period during an annual training exercise.

COMMUNITY RELATIONS

It is important to be well thought of throughout the local communities in which we operate. Therefore, implementing a robust community relations program can go a long way toward continuing to foster that relationship not only with our community partners, but with the local media as well.

Putting Soldiers and their equipment on display during community events is also another avenue of approach toward building good relationships. Providing speakers to speak at various functions and civic organizations is another outreach program that can be used to foster good relations with the community. The individual Soldier is the best and most effective means of reflecting what we do, who we are, and how we do it.

MEDIA ANALYSIS

Staying on top of what's being written and what's being said about the National Guard can help you develop plans and a posture for how to further engage the media to help tell the Soldier's story – whether you need to be "passive" or "active" in your approach.

45th INFANTRY BRIGADE COMBAT TEAM

COL LAWRENCE I. FLEISHMAN
Commander

MISSION

The 45th Infantry Brigade Combat Team is always ready to deploy to any part of the world to defend America against any threat to the freedom of its citizens or its land. The 45th Infantry Brigade Combat Team has been, and will always be ready to support the ongoing Global War on Terrorism and Homeland Defense.

The 45th Infantry Brigade Combat Team is a completely self sufficient brigade having a complete ensemble of infantry, cavalry, artillery, military intelligence, engineer, signal, support maintenance, medical and heavy transportation units. Since October 2006, the 45th Infantry Brigade Combat Team has fallen under the training and readiness oversight of the 36th Division. The 36th Division is headquartered at Camp Mabry, Texas and is comprised of Army National Guard units from Oklahoma, Texas, Louisiana and Mississippi.

MOBILIZATIONS IN SUPPORT OF OPERATION ENDURING FREEDOM

The 45th Infantry Brigade Combat Team provided a team to support the Agriculture Development mission in Afghanistan. This is a unique mission that is composed of Soldiers serving as part of the Security Forces and the Agri-business Development Team (ADT) that promotes the revitalization of the agriculture sector in various Afghanistan Provinces.

HOMELAND SECURITY

The 45th Infantry Brigade Combat Team has assisted in numerous State Active Duty missions during the year. The most notable was the blizzard on Christmas Eve where Soldiers assisted stranded motorists and assisted law enforcement.

TRANSFORMATION

As part of the Army's transformation towards a modular force, the 45th Infantry Brigade (Separate) has transformed into the 45th Infantry Brigade Combat Team (IBCT). As part of the transformation, the Brigade converted the 1st Battalion, 180th Infantry from an infantry battalion to a cavalry squadron. Forward support companies were added to the 1st Battalion, 179th Infantry, the 1st Battalion, 279th Infantry, the 1st Battalion, 160th Field Artillery and the 180th Cavalry Squadron. The 45th Brigade also created the Special Troops Battalion (BTSB) which is composed of a newly formed signal company and the former engineer and military intelligence companies.

The 45th Infantry Brigade Combat Team is now composed of the 1/179th Infantry, headquartered in Stillwater, the 1/279th Infantry, headquartered in Sand Springs, the 1/180th Cavalry Squadron, headquartered in Durant, the 1/160th Field Artillery, headquartered in Chandler, the 700th Brigade Support Battalion, headquartered in Oklahoma City, the 45th Brigade Special Troops Battalion, headquartered in Oklahoma City, and the 45th Infantry Brigade Combat Team Headquarters Company also in Oklahoma City.

45th FIRES BRIGADE

COL GLENN MOORE
Commander

MISSION

With the advent of the U.S. Army's modular structure the mission of the Fires Brigade incorporates those missions previously performed by Corp Artilleries, Division Artilleries and Field Artillery Brigades. The Fires Brigade gives the division, corps, joint task force or land component command a headquarters to plan, synchronize and execute close supporting fires in support of decisive and shaping operations throughout the command's area of operation.

The Fires Brigade is capable of employing Army and Joint Air, surface and subsurface fires, as well as Special Operations Forces, Information Operations, Civil Affairs and Airspace Command and Control elements. The Fires Brigade also has the necessary command and control structure to integrate attached ground and maneuver forces and function as a maneuver headquarters.

Vision Statement

The 45th Fires Brigade will continue to build upon its tradition of excellence and service by developing a professional military force that is fit and ready to serve. We will fulfill our solemn obligation to our nation and state by defending our nation against enemies both foreign and domestic and serving our State with dignity and respect. The 45th Fires Brigade will continue to be the embodiment of the Citizen Soldier.

SIGNIFICANT ACTIVITIES AND STRUCTURE

From August 2008 to September 2009, the 45th Fires Brigade was mobilized in support of Operation Iraqi Freedom. The Brigade served in Iraq and Kuwait and had two Purple Heart Awardees. Although mobilized and deployed to the Iraq-Kuwait Theater of operation, the Brigade's rear detachment maintained its field artillery skills by conducting a live fire exercise with its High Mobility Artillery Rocket System (HIMARS). Personnel from the Brigade's HIMARS Battalion's Rear Detachment also participated in "FORGING SABRE," a joint live-fire exercise with the Republic of Singapore's armed forces.

The 45th Fires Brigade operates out of armories in Enid, Lawton, Altus, Frederick, Weatherford, Watlers, Duncan, Anadarko and Hobart. In June 2009, ground was broke on a new Armed Forces Readiness Center at Fort Sill and significant progress was made on a new Armed Forces Readiness Center being built in Mustang, both of which will be occupied by elements of the 45th Fires Brigade.

The 45th Fires Brigade consists of six organic units within the state and six assigned units out of state. The in state units are HHB 45th Fires Brigade, 1st Battalion 158th Field Artillery (HIMARS), 271st Brigade Support Battalion, 205th Signal Company, Battery B 1/171st Target Acquisition Battery and the 120th Forward Support Company. There are two Field Artillery Battalions and their Forward Support Companies in Texas that are aligned for training with the 45th Fires Brigade and a Field Artillery Battalion and its Forward Support Company in Missouri that is aligned for training with the 45th Fire Brigade. This alignment for training relationship without of state units provides the aligned unit with a higher Field Artillery headquarters.

In 2010, the 45th Fires Brigade is poised and ready to perform its Field Artillery mission in support of current or future military operations and stands ready to serve the needs of the State.

90th TROOP COMMAND

COL KEVIN L. MCNEELY
Commander

MISSION STATEMENT

The 90th Troop Command provides combat support and combat service support to America's Army on the field of battle and in operations other than war. We are citizen Soldiers providing highly skilled and professional expertise in support of community, state and national missions.

VISION STATEMENT

The 90th Troop Command is an organization of diverse subordinate commands each with different roles and military missions. Our common thread is providing the most effective support available to America's Army. Our focus is on protecting and serving the citizens of Oklahoma and our nation. We accomplish our vision by staying focused on our missions, training to standard, and caring for our Soldiers.

SIGNIFICANT EVENTS

The 90th Troop Command continued support of Operation Iraqi Freedom/Enduring Freedom with deployed Soldiers returning home and more units mobilized for deployment.

During 2009, the 90th Troop Command's units have continued their focused support to the State of Oklahoma, The Nation, the United States Army, and the Global War on Terrorism. The units' support can be addressed in the two mission roles unique to the National Guard:

1. Federal

90th Troop Command units continued support of our federal mission in 2009. A total of 311 Soldiers from this command mobilized and deployed in 2009 as well as additional Soldiers cross leveled to other commands for deployment.

The following units mobilized, continued mobilization and/or returned in 2009:

645 Personnel Services Co,	35
145th Mobile Public Affairs Detachment,	14
Det 2, HHC 2nd Bn 149th Aviation Regiment,	4
Det 1, Co B, 2nd Bn 149th Aviation Regiment,	25
Det 1, Co C, 2nd Bn 149th Aviation Regiment,	32
Det 2, Co D, 2nd Bn 149th Aviation Regiment,	29
Det 2, Co E, 2nd Bn149th Aviation Regiment,	14
Co B, 834th Aviation Support Bn,	79
Det 1, HHC 2nd Bn 285th Aviation Regiment,	3
Co B, 2nd Bn 285th Aviation Regiment,	43
Det 1, Co D, 2nd Bn 285th Aviation Regiment,	16
Det 1, Co E, 2nd Bn 285th Aviation Regiment,	12
Individual Mobilizations,	5

2. State

With many units mobilized, 90th Troop Command Soldiers continued to support state missions in 2009 as well as support of out of state NGB missions. Missions supported included: Fire suppression in Creek, Dewey, Major and Woodward Counties; water support during local water shortage crisis to Bearden; Aviation, humanitarian & ground security support after tornado in Lone Grove; 63rd CST provided support and expertise to the Norman Police and Fire Departments in response to a white powder incident at a Norman Bank. A total of 603 man-days were utilized in support of these missions.

In addition to the 311 Troop Command Soldiers deployed in support of the Global War on Terrorism during FY 2009, an additional 73 personnel responded to State missions. The Soldiers of 90th Troop Command are the epitome of the term "Citizen Soldier."

REGIONAL TRAINING INSTITUTE

COL REX DUNCAN
Commander

MISSION

On Order the 189th Regiment provides accredited military instruction to Soldiers of the ARNG, USAR, and the Active Army to allow the world's finest Soldiers to be successful on the modern battlefield.

OVERVIEW

The Oklahoma Regional Training Institute is the home of the 189th Regiment and its first and second battalions of the 189th Regiment. Their mission, as part of The Total Army School System (TASS) is to provide an efficient, effective program of instruction and training, which will prepare Soldiers for leadership and responsibility at different levels. The Regional Training Institute (RTI) training responsibility covers a nine state region.

TASS is a composite school system comprised of the Army National Guard, United States Army Reserve and Active Component institutional training systems. Through the Army's institutional training proponents, the RTI provides standard resident and simulator training to the Soldiers of the region.

The 1st FA Battalion, 189th Regiment conducts Military Occupational Skill Qualification and Non-Commissioned Officer Education System Courses for six out of eight Field Artillery Career Management Fields to include Cannon Crewmember M119, FA Cannon Section Chief BNCOC, Field Artillery Platoon Sergeant ANCOC, FA Tactical Data System Specialist, Fire Support Specialist, Fire Support Sergeant BNCOC, Multiple Launch Rocket System Crewmember, MLRS Section Chief BNCOC, MLRS/HIMARS Platoon Sergeant ANCOC, MLRS/HIMARS Fire Direction Specialist, FA Surveyor Section Chief BNCOC, and FA Surveyor ANCOC.

The 1/189th FA BN also combines training for Force XXI Battlefield Command Brigade and Battalion Blue Force Tracker in conjunction with the Field Artillery specific NCOES Courses. The 2nd Battalion, 189th GS BN conducts Officer Candidate School and GOLD (represents the gold bar) Program, Phase 0 and Phase 2. The RTI developed and initiated the new GOLD OCS Program where OCS students can attend college while maintaining an officer candidate status with the RTI. This program is run in coordination with the Oklahoma Army National Guard Recruiting Command. Other courses conducted by the 2/189th are the Army Basic Instructor Course, Small Group Instructor Course, Military Occupational Specialty Transition for Combat Medical Specialist (68W10) Phases 1 and 2, and also provides combat medic sustainment training for medical personnel which includes emergency medical training basic refresher courses.

The RTI is also the host site for several Department of Defense, State of Oklahoma, Federal Government, National Guard Bureau, Active Component and United States Army Reserve conferences and unit level training events.

FUTURE PLANS

Future activities for the RTI include the completion of the billeting renovation. Once completed the RTI billets will be able to house 159 standard Soldier rooms and three distinguished visitors. In 2009, renovation of the gymnasium began and once completed the RTI will have additional classroom and office space for supporting events listed above. Also in 2010, the RTI will begin training combat medics for the United States Army.

CONCLUSION

These are exciting and challenging times for the United States Army, the Oklahoma Army National Guard and 189th Regiment. In 2009, the RTI conducted 39 TASS Courses with 579 students graduating from a multitude of schools. Because of the ever changing world and the evolvement of the U.S. Army the RTI must ensure that it produces the best possible Soldiers.

137th AIR REFUELING WING

COL GREGORY FERGUSON
Commander

MISSION

The Will Rogers Air National Guard Base mission is dedicated to enhancing global reach by serving our nation, state and community through the unique capabilities of the 137th Air Refueling Wing, the 205th Engineering Installation Squadron and the 146th Air Support Operations Squadron.

VISION

Our vision is to be the most capable unit in the Air National Guard, manned with competent, energetic, and dedicated personnel, committed to excellence. Our people are prepared and equipped for any and all missions and dedicated to a process of constant improvement.

OVERVIEW

Col. Gregory L. Ferguson is Commander, 137th Air Refueling Wing, Will Rogers Air National Guard Base, Oklahoma City, Okla. As commander, he is responsible for the combat readiness of an air refueling wing consisting of operations and maintenance and 13 supporting units, and along with two tenant units, with more than 1,100 personnel. He oversees and executes an operating budget of more than $22 million. The 137 ARW is an associate unit with the 507 ARW, an Air Force Reserve Component unit, and together the two wings fly and maintain twelve KC-135R aircraft. The 137th and 507th are the first Air Reserve Component association in the U.S. Air Force.

IMPRESSIVE FLIGHT SAFETY RECORD CONTINUES

The 137th Air Refueling Wing continues to add to their Mishap-Free flying hour totals. Mishap Free Flying hours are based on criteria found in AFI 36-2833. The 185th ARS flew 1,416.4 mishap free hours in FY 2008 and the 137th ARW has flow a total of 601,709.9 mishap free hours over the past 48 years.

MAJOR CHANGES

This year saw the end of the transition training to the KC-135 and the physical movement of the Maintenance Group to Tinker AFB. USAF instructors provided courses covering both initial and transition training to all full-time maintenance personnel and traditional maintainers. Facilities at Tinker were not ready for the arrival of the 137 MXG and a considerable amount of renovation was necessary. Several volunteers from the Maintenance Group worked long and hard to create office and work space. The result of their labors was outstanding.

WORLDWIDE MISSIONS AND DEPLOYMENTS

For CY09 we flew 1,700 hours highlighted by:
-32 missions on behalf of the Guard Bureau with destinations ranging from Japan to Israel
-Six dedicated week-long missions supporting aircraft based in Texas, Miss., Hawaii, Ark. and Guam
-Exercises in support of Fighters in Alaska (Northern Edge) and NATO AWACS (Geilenkirchen, Germany)
-Local training sorties to complete required home-station training for 22 pilots and ten boom operators as each completed the conversion to the KC-135
FY 2009: 137 ARW Deployment Stats: Personnel-300, Total Days-18,585
FY 2009: Operation Jump Start: Personnel-two, Total Days-238

HURRICANE GUSTAV RESPONSE

-During Hurricane Gustav, the 137th Aeromedical Squadron provided patient evacuation for 307 patients.
-During Hurricane Ike, 137th Aeromedical Squadron provided patient evacuation for 403 patients;
-Home station personnel selflessly provided countless hours of mission support during both Hurricanes.

INFRASTRUCTURE PROJECTS

These projects were completed or are in construction:
-Remodel Base Headquarters - $182,941
-Replace Chiller Composite Sup Facility
- $173,593
-Replace Roofs Bldg 1007 and 1008 - $509,686
-Resurface Running Track - $214,173

-Security Police Addition - $1,136,649
-Upgrade Security Main Gate - $164,838
-Renovation of Bldg 4 for AFFSA – $4,844,784.31
-Relocate ALCE to Bldg 1033 - $99,554
-Install Backflow Prevention Devices - $135,461
-Install Vehicle Barriers Main Gate - $87,000
-Miscellaneous, smaller Sustainment, Restoration, & Modernization (SRM) Projects totaling approximately $243,000
-Total is approximately $7,791,679 in (SRM and BRAC) base projects.
These projects were designed or are in design:
-ASOS Beddown - $7,200,000
-Remodel Base Head Quarters - $1,600,000
-Beddown GATOPO BRAC - $1,200,000
-Total Projects in design is approximately $10,000,000.

The beddown of the ASOS at Will Rogers is scheduled for 2009. The facilities are currently scheduled for construction in 2010. These facilities will include a new operation and support building and renovation of an existing facility for vehicle storage and maintenance.

FORMAL INSPECTIONS AND EVALUATIONS

In April, 2008, the 137th Logistics Readiness Squadron was inspected by the National Guard Bureau's Logistics Inspection Team and were given a "Best Seen to Date" evaluation.

COMMUNITY INVOLVEMENTS

Some highlights include the 137th Communications Flight collected 249 pounds of food and donated these items to the Regional Food Bank of Oklahoma volunteering time to process over 10,000 pounds of food products, the 137th Mission Support Group collected new coats, hats, and gloves that were provided to children from the Middleburg School and Middleburg community and the 137th Air Refueling Wing donated over $3,000 to the City Rescue Mission.

AWARDS AND FORMAL RECOGNITION

Recruiting made end strength--one of the top five years Recruiting has ever had since records have been kept.

Master Sgt. Jose Garcia and Staff Sgt. Wes Sirmons both won Directors Challenge, a NGB award few recruiters attain.

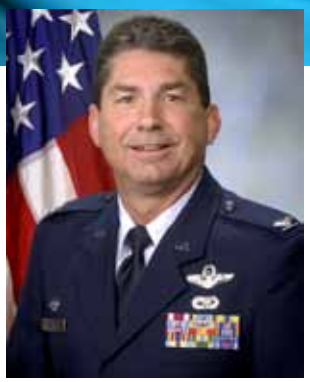
Staff Sgt. Wes Sirmons won Rookie Recruiter of the Year at the regional level and is currently competing at ANG level.

Maj. Rick Mutchler, our Operations Officer was selected as Company Grade Officer of the Year for the entire ANG.

OTHER NEWS

The 137th Mission Support Group organized and hosted the National A1 (Personnel) Workshop with more than 450 personnel from across the nation in attendance providing up-to-date information on the evolving personnel career field.

Personnel from the 137th Communications Flight and the 137th Air Refueling Wing's Public Affairs Office continued their outstanding reputation providing topnotch audio and visual support during the TAG Leadership Conference, Military Ball, the National A1 Conference and other events.



138th FIGHTER WING

COL MICHAEL D. HEPNER
Commander

MISSION

The federal mission of the 138th Fighter Wing is to maintain combat forces ready for mobilization, deployment, and employment as needed to support national security objectives. Additionally, our state mission is to support the Governor of the State of Oklahoma with units organized, equipped and trained in the protection of life and property, and preservation of peace.

VISION

Recognized as America's best citizen Soldiers prepared and serving community and nation.

In January 2009, the 138th Fighter Wing deployed 8 x F-16s and 120 personnel to Hickham AFB, HI in support of Sentry Aloha and flew 117 sorties totaling 295.7 hours. The pilots continued to display an exceptionally high degree of professionalism, experience, and competence providing the Hawaiian ANG Red Air simulating former Soviet Union threat aircraft. During the deployment the 125th Fighter Squadron implemented and validated a new tactical Air-to-Air game plan with great success.

The 138 Operations Group (OG) successfully completed $32 million flying hour program consisting of over 4,859 flight hours of which 1,415 hours were in combat. The 138th Combat Training Flight directly supported the National Guard's Top 3 priorities over the past year.

1. Security and defense of our homeland, at home and abroad. We trained 619 JFO's providing the combatant commanders with flexible combat assets and multi-service fires access capability. JFO's are useful for very wide mission set, create a more effective joint force and provide more effective coalition support at home and in theater. We trained US Army, US Marines, US Air Force, Special Forces, Canadians, Italians, and Australians.

2. Support the Global War on Terrorism here and abroad. The majority of JFO graduates are scheduled for deployment in support of numerous types of transition teams. Our JFO graduates are the most requested and utilized asset on the joint battlefield today.

3. America insists on a relevant, reliable and ready National Guard that is transformed for the 21st Century. We directly support the CSAF #2 priority: joint partnership. We execute the training of one of the top three Army priorities, maintain the health of the Field Artillery Branch and provide JFCOM with a key joint training facility.

The Air Sovereignty Alert is defined by NORAD as "no-fail" mission defending our Nation's border. Today, at Ellington field there are 30 active duty Oklahoma Guardsman and 29 active duty Texas Guardsman assigned in direct support of four 138FW F-16's in this 24/7/365 mission.

Highlights for CY2009 included:

60 Battle Stations/Suit Ups/Unknown Rider Calls

18 Runway Alert

16 Active Air Scramble Sorties

Glowing remarks from evaluators following: Maintenance Standardization and Evaluation Team (MSET)

Unit Compliance Inspection (UCI) = *1 DNC*

1AF Alert Force Operational Assessment (AFOA) = *PASS*

NORAD Alert Force Evaluation (AFE) = *Fully Mission Capable*

The 138th Logistics Readiness Squadron (LRS) was once again challenged throughout 2009 with a continued restructuring, LSED and Unit Compliance Inspection (UCI) and Operational Readiness Exercise (ORE) while seamlessly completing daily operations.

These challenges further proved the superior performance and abilities of the personnel of LRS as each obstacle was masterfully overcome while still providing superior support to the daily supply, fuel, transportation and logistics plans operations for the 138th Fighter Wing.

The Material Management Branch has maintained a supply inventory averaging over $40 million and accounted for over $77 million worth of equipment base wide. The Fuels branch issued over 2.8 million gallons of Jet-A fuel in support of daily flying operations, contingencies, training exercises and transient aircraft.

The Deployments and Distribution Branch deployed and redeployed over 856 personnel, including 756 personnel to Gulfport MS for the August ORE and 100 others to support worldwide operations. In addition, the branch provided Small Terminal Operations in processing over 200 Army Guard personnel transitioning through the base on eight C130 aircraft for training at Camp Gruber.

The Vehicle Management branch maintained a fleet of over 114 vehicles which includes additions to the most modern Airfield Firefighting vehicles in the Air National Guard.

The 138th Civil Engineer Squadron (138CES) welcomed home a large contingent from their AEF rotation to Kuwait and settled into the evaluation cycle in preparation for a Unit Compliance Inspection (UCI), which was completed with great success, and an Operational Readiness Exercise (ORE). We have been active with members volunteering to deploy across the United States of America and overseas. Once again we sent teams to Kuwait. Other training missions were conducted to regional training sites in Fort Smith Arkansas Regional Training Site, Minot AFB, North Dakota, and Ft. Indiantown Gap, Pennsylvania as well as personnel augmenting base security at Vance AFB Oklahoma.

The 138th Fighter Wing completed a robust construction and design program with base boasted around $3.5 million in various new construction related projects, to include a $1.9 million project upgrading the Life Support facility and Squadron Operations building. In addition the base closed out a $2.5 Million joint construction project with Tulsa International Airport to replace the existing Aircraft Arresting Systems. The base continues to pursue the two land actions for the Munitions Storage Compound and Petroleum Storage Facility, with the later project competing for a FY11 Congressional add funding. In addition to the local construction programs the Squadron has formulated an aggressive MILCON and SRM program looking to execute around $110 million over the next decade and further insure the livelihood of the Tulsa ANGB.

138 CES Emergency Management (EM) has repeatedly demonstrated their national relevance by playing a major role in supporting the National Guard Bureau with group purchases for equipment short falls across the country. These group purchases continue to provide a cost saving to the taxpayer, as well as filling detection shortfalls at needed locations thus raising those unit's combat readiness levels. Another ten units across the country were provided necessary Weapons of Mass Destruction detection equipment for a cost of $1.3 Million. The 138 CES EM Flight has excelled in the UCI and has had members deployed for a total of 520 days during their last AEF cycle. Additionally the 138th CES EM Flight has led the wing into an Operational Readiness Inspection as the main POC training the base in Chemical, Biological, Radiological, Nuclear and Explosives (CBRNE) actions and reactions and enhancing the Ability To Survive and Operate (ATSO) during war.

Per the local Mutual Aid Agreement, the 138 CES Fire Department closely coordinated rescue efforts with the Tulsa Fire Department (TFD) this last Calendar Year. In addition to their primary Airfield Crash rescue mission, the Air National Guard Fire department responded to over 30 support calls in the local community. Such efforts rank high with respect to reciprocity allowing for cross coordination within the local rescue districts. Some notable efforts include a January 09 wild fire where ANG fire fighters using their water tanker operated for over five hours aiding in bringing the fire under control with no loss of structures, In October 09, the ANG responded with TFD to an emergency call involving

a semi wreck on HWY 169. ANG Rescue crew along with command vehicle responded arriving first on scene. ANG assisted Ladder 31 with stopping vehicle fluids from entering the environment. ANG fire fighters responded to multiple in-flight emergencies along with station 51 and station 31 on the Tulsa IAP. 138th Security Forces Squadron personnel were mobilized and deployed to AFCENT in support of Operation Enduring Freedom. 25 personnel performed numerous security duties, base defense and DV/VIP protection while deployed. CONUS Air Reserve Component volunteer security missions were conducted by six SF personnel providing additional security manning and support to three locations.

The unit spoke to three elementary schools about the importance of staying in school and the dangers of peer pressure, drugs and alcohol. Conducted three child identification fingerprint programs for the, Child Safe Program in Broken Arrow and Tulsa and the Fall Time Festival, Owasso. The unit conducted two extensive weapons firing and ground combat training events at two different locations in addition to annual training requirements.

The Force Support Squadron processed over 100 personnel for deployment in support of the Global War on Terror, Operation Iraqi Freedom and Operation Enduring Freedom. Provided support to retired veterans, families and service members with over 5,000 Defense Eligibility Enrollment Reporting System or DEERS updates/Identification Cards. Directed Family Support to over 500 families with service related questions, counseling offerings and Yellow Ribbon Reintegration functions. Deployed 30% of personnel in support of Operation Enduring Freedom (Kuwait and Kyrgyzstan).

The Squadron provided support in a number of diverse areas; such as food service, lodging, fitness and recreation and mortuary affairs. Deployed 100% of required personnel to Silver Flag Training Site to complete mandatory field training, the completion and pass rate was also 100 percent. Deployed with the 138th Fighter Wing to perform Operational Readiness Exercise at Gulfport MS, at the same time provided lodging and food service support for more than 700 Air National Guard members. Volunteers provided more than 500 hundred hours of support to Civil Engineering Squadron for ramp repair. Processed 167 military accessions for FY 2009 and processed over 50 new hire transactions.

A long tradition of service to the community continued this year through a number of activities:

Community Service

Four blood drives in coordination with the Oklahoma Blood Institute resulting in over 120 units of blood donated

Another successful Combined Federal Campaign with over $20,000 donated

Continued support to STARBASE
The program that emphasizes science and math curriculum to at-risk youth to include STARBASE Oklahoma City

Constant interaction with civic groups, scouts, and schools by giving 18 tours and/or formal presentations

Continue to support the local Air Force Association chapter

138FW Honor Guard provided military honors to funerals and presented colors at numerous events

Supported the Civil Air Patrol cadet program

Co-hosted the Air and Army National Guard Kid's Kamp at Camp Gruber with over 150 children from Oklahoma communities

146th AIR SUPPORT OPERATIONS SQUADRON

Lt. Col. BRUCE P. HAMILTON
Commander

MISSION

The mission of the 146th Air Support Operations Squadron is to provide combat ready Tactical Air Control Parties (TACPs) for Army combat maneuver units throughout the world. These TACPs provide the Maneuver Ground Commander with advisors and warfighters who are experts in the application of airpower in the Close Air Support (CAS) role. Specifically, the 146th ASOS is aligned with and tasked to support the 45th Infantry Brigade Combat Team (IBCT) of the Oklahoma Army National Guard and the 79th IBCT of the California Army National Guard.

OVERVIEW

The mission of Close Air Support is the central focus of the 146th ASOS. The TACP forms a highly trained and capable team that plans, requests, and directs air strikes against enemy targets in close proximity to friendly forces. The TACP's job is to control the fighter, bomber, and attack aircraft to ensure they attack the correct target at the correct time with minimum risk to the friendly troops. As Battlefield Airmen, the TACP's unique mission requires shoulder-to-shoulder operations on the battlefield with their Army and Special Forces counterparts.

TACPs communicate with other tactical air and ground parties using state-of-the-art digital and satellite radios while mirroring the maneuver capabilities of their supported ground forces. As in a flying squadron, the operators cannot accomplish this mission without maintainers and support personnel. The organic support within the 146th ASOS such as vehicle and generator mechanics, radio maintenance, supply, and administrative specialists are all critical functions to ensure that ultimately, the mission is executed. No matter when or where deployed, the TACP mission is the same… support of the ground commander by putting bombs on target.

SIGNIFICANT ACTIVITIES

In October 2008 Oklahomans witnessed the birth of the Oklahoma Air National Guard's newest combat squadron as the 146th ASOS held formal activation ceremonies at Will Rogers Air National Guard Base. The new squadron's primary emphasis for much of 2009 was on recruiting, training, and equipping for a 63 member unit.

The 146th ASOS hosted multiple large-scale CAS training exercises at Fort Sill with exercises named Hula, Kilo-9 Equine, and Freeloader. These exercises provided invaluable training for over 270 ground personnel including Air Guard and Active Duty TACPs, 45th IBCT Joint Fires Observers, and aircrews from 13 different flying units. Using complex and dynamic scenarios including convoy ops, IEDs, and ambushes from an Opposing Force (OPFOR), over 400 CAS controls and weapons attacks and 15 TACP check-ride evaluations were accomplished. Other CAS training included integration with UH-60 Blackhawks for insertion/extraction drills as well as control of the first ever Low Cost Low altitude container delivery with the C-23 Sherpa on Ft Sill's Falcon Range.

The 146th supported the 45th IBCT's Command Post Exercise at Camp Gruber in preparation for their Brigade Warfighter Exercise (BWFX) and evaluation in 2010. In addition, multiple personnel deployed around the country to Grayling Range, Avon Park Range, Smokey Hill Range, Ft Chaffee, and Falcon Range for ground and CAS training.

THE FUTURE

The 146th ASOS is scheduled to begin a $7.2 million MILCON project including a new operations and support building as well as renovation of an existing facility for vehicle storage and maintenance.
The Squadron is slated to support back-to-back BWFXs and will declare IOC in late 2010 as they prepare for expected combat tasking.

205th ENGINEERING INSTALLATION SQUADRON (EIS)

Lt. Col. SCOTT R. TOWNSEND
Commander

MISSION

The mission of the 205th Engineering Installation Squadron is to mobilize and deploy resources to accomplish Engineering, Installations, Reconstitution, Expansion, Enhancement, and/or Replacement of Communication-Computer Systems, Air Traffic Control and Landing Systems (ATCALS) and Meteorological/Navigational Systems worldwide.

SIGNIFICANT ACTIVITIES

The 205th EIS accomplished a great deal this past year including an Operational Readiness Exercise and Inspection, a Unit Compliance Inspection as well as multiple communication installation projects. On January 8th, 2009, the 205th EIS conducted a four-day super-drill in preparation for a spring Unit Compliance Inspection and Operational Readiness Inspection (UCI/ORI).

Recall procedures were tested and validated, mobility bags and folders were checked, and numerous Computer Base Training (CBT) courses were accomplished. In February and March the Squadron began building an on-base exercise area for the ORI complete with Alaskan shelters, general purpose tents, sandbag barriers, bunkers, power generators, S-280 shelters, and other equipment to replicate the conditions typically experienced in the desert.

Engineering teams worked on developing realistic communications packages to be installed by wire and electronics teams during the inspection, while support sections diligently ensured members had the tools, equipment, and supplies necessary to get the job done. In April the Squadron conducted an Operational Readiness Exercise (ORE) in conjunction with our normally scheduled UTA. Once again, deployment processes were checked, as well as medical/dental records, mobility equipment, tools, personnel records, gas masks, chemical warfare ensemble, and fit-tests. Squadron members received security briefings and other pre-deployment training, and then were transported to the new exercise area (named Camp Freedom) where they participated in wartime exercises that included simulated conventional, chemical and biological attacks for an additional five-days.

Despite the heavy inspection preparation tempo, however, the squadron continued to support overseas and stateside projects. A small engineering team travelled to Tyndall AFB, FL for a GPN-20 ASR (Air Surveillance Radar) removal. An installation team also went to Travis AFB, CA for a different GPN-20 ASR removal and re-ship to Osan AB, ROK. In late May, an engineering team deployed to Osan AB, Korea to engineer a project package for the installation of a 57-foot ASR-4 tower assembly and GPN-20 ASR.

On May 14th, 20 members of the Air Combat Command (ACC) Inspector General's (IG) office arrived in Oklahoma and began the back to back Unit Compliance and Operational Readiness Inspection. The IG team then tasked the Squadron to deploy. We showed the inspectors how we mobilize our troops and equipment in support of a contingency. For two days the IG team presented multiple scenarios at the deployed members testing them on communications engineering and installation tasks, self aid and buddy care, pre and post attack reconnaissance, and decontamination procedures.

On May 20th, 2009, the ACC IG informed the Squadron, 137ARW, and Oklahoma State staff that the 205th EIS successfully passed both the UCI and ORI. One member of the Squadron was singled out as a superior performer; demonstrating outstanding knowledge and professionalism in her respective area of administration and computer support. Two engineering officers were chosen as outstanding performers, demonstrating superior leadership and expertise on the battle field. A Cable Install Team also received superior performer honors. Special mention was given to the Engineering section receiving an "excellent" rating, as well as to the Squadron in whole for creating an outstanding exercise area; one of the best seen in the field by the IG team.

Since the inspection, the Squadron has taken on more workload by deploying members of the STEM-B team to Cheyenne Air National Guard Base, WY and St. Joseph Air National Guard Base, MO. In November, the 205th EIS deployed a large installation team to perform preventive maintenance inspections on base towers and antenna systems at Cheyenne ANGB and St. Joseph ANGB. Also in November, the 205th EIS deployed one member to Kandahar, Afghanistan to lead up a small management team. More 205th EIS members are currently preparing for AEF deployments scheduled for early next calendar year. The 205th volunteer spirit prevailed across our local community as members volunteered their time in support of the Will Rogers STARBASE Program, as well as the OKC YMCA Military Welcome Center located at Will Rogers World Airport. Additionally, they continued their support for a local battered women's shelter by donating clothing and money. The Squadron continues their program of "Helping One of Our Own" by collecting funds to assist a deserving Squadron member in need.

219th ENGINEERING INSTALLATION SQUADRON (EIS)

Lt. Col. MICHAEL D. SCHULTZ
Commander

MISSION

The mission of the 219th EIS is to support the war-fighter by engineering, installing and maintaining global C4 systems. Add value to the country by responding to national, state and local emergencies.

SIGNIFICANT ACTIVITIES

The 219th continued its support of the Warfighter deploying 13 EI engineers and installers to the CENTCOM AOR where they contributed significantly to the C4 capabilities of US and NATO Forces throughout the AOR. 219th EIS personnel were instrumental in the infrastructure installs at eight bases including the $112 million Combined Air Operations Center. This month marks 34 straight months of 219th EIS presence in the CENTCOM AOR.

Our CONUS workload continued to grow with several projects being engineered and installed throughout 2009. Most notably, the relocation of the Air Force Research Laboratory's Sensor Directorate at Rome, NY where we along with four other EI units are engaged in a $20 million project consisting of the removal and reinstallation of four large radar systems. Additionally, we were an integral part of a single mode fiber installation project at the 101st Air Refueling Wing, Bangor, ME. This EI team installed and terminated over 19,000 feet of fiber optic cable providing the 101ARW with a full mesh topology and 100% redundancy to all users.

Our Vehicle Maintenance Flight hosted an Engineering Installation Special Vehicle Operations Training Course at Camp Gruber, training 25 students from five EI Squadrons on six different EI vehicles and equipment items. This course is just one of several we hope to provide at the proposed EI Trainer Center at Camp Gruber. All total we performed over 6,000 active duty days during 2009.

219th personnel hold key positions on the Engineering Installation Advisory panel and System Telecommunication Engineering Manager's council and are very involved in the restructuring of all guard EI squadrons into the new Cyber Engineering Installation Wing and Air Force Space Command.

219th EIS members are currently serving as both the State Program Coordinator and Alternate for the Oklahoma National Guard Motorcycle Safety Program for both Air & Army Guard. We also spearheaded the extremely successful Tulsa ANGB Family Day and

Hometown Hero Celebration. In August we were awarded the Air Force Outstanding Unit Award.

TSgt. David Bax became the second member of the 219th selected into the Presidential Management Fellowship Program where he is working in Space Vehicle R&D at the Air Force Research Laboratory, Kirkland AFB, NM.

Lt. Jeremy Leader was our first PMF selectee. He is currently the Deputy Director of the Satellite Control and Network Squadron, Space and Missile Systems Center, LAAFB, CA

45th INFANTRY DIVISION MUSEUM

2145 N.E. 36th Street
Oklahoma City, OK 73111

MISSION

The 45th Infantry Division Museum is acknowledged as the largest and the best National Guard Museum in the United States and attracts over 37,000 visitors from within the United States and throughout the world. Recognized as a world-class historical facility, it is Oklahoma's only state-operated museum dedicated to military history. The museum collects, preserves, and exhibits objects and equipment relevant to the history of Oklahoma's military heritage from the Spanish exploration to the present day.

SIGNIFICANT ACTIVITIES

With over 22,000 square feet of exhibition halls, archives, library, and theater, the Museum's ten galleries tell the story of Oklahoma's military history from the year 1541 through today's current operations. The 45th Infantry Division's history is a large part of the story line with its 511 combat days and eight campaigns in World War II and 429 combat days and four campaigns during the Korean War.

One gallery is dedicated to displaying the two hundred original "Willie and Joe" cartoons. Created and drawn on the front lines during World War II by the Pulitzer Prize winner, Bill Mauldin, "Willie and Joe" represented the typical American Soldier and his enduring sense of humor despite the most trying circumstances. Bill Mauldin began his military career with the 45th Infantry Division and maintained his close association with the Museum throughout his life.

The Museum is currently planning to tell the story of Oklahoma's military participation in the war against terrorism in both Iraq and Afghanistan through the multiple deployments of Oklahoma Army and Air National Guard units.

Located at 2145 NE 36th Street in Oklahoma City, the Museum is surrounded by a 15-acre military park containing over sixty military vehicles, armored vehicles, artillery, helicopters, fixed-winged aircraft, and jet fighters. The State's 45th Infantry Division Monument, originally constructed in downtown Oklahoma City, was moved to the Museum grounds where it now towers over the entire military park.

With thousands in attendance, the Museum conducts special ceremonies on Veterans Day and Memorial Day to commemorate and honor the service and sacrifice of all of Oklahoma's veterans and military service members. The accomplishments of the Museum would not be possible without the dedicated work of a small nucleus of employees supported by the incredible efforts of dozens of devoted volunteers.

FINANCIAL SUMMARY FY 2009

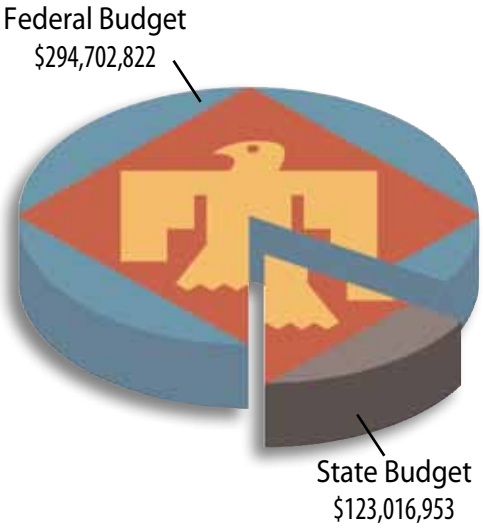
SUMMARY OF FEDERAL BUDGET

Oklahoma Army National Guard	$205,575,554
Oklahoma Air National Guard	$89,127,268
Federal Funds Total	$294,702,822

SUMMARY OF STATE BUDGET

Oklahoma Army National Guard	$104,261,115
Oklahoma Air National Guard	$5,623,519
State Appropriations	$13,132,301
State Funds Total	$123,016,935
Grand Total (Federal and State)	**$417,719,757**

FY 2009 Budget Comparison



Tax Revenue to State of Oklahoma - Federal Contribution

FEDERAL FUNDS CONTRIBUTION TO THE STATE

FEDERAL CONTRIBUTION	ARMY	AIR	TOTAL
Pay and Allowances	$124,928,225	$74,545,350	$199,473,575
Soldier/Airman Support	$6,940,678	$864,771	$7,805,449
Operations & Maint Support	$26,752,652	$8,014,383	$34,767,035
Facilities Maint & Repair	$16,483,489	$4,551,616	$21,035,105
Special Programs	$30,470,510	$1,151,148	$31,621,658
Total Federal Contribution	**$205,575,554**	**$89,127,268**	**$294,702,822**

MILITARY DEPARTMENT WORKFORCE

MILITARY DEPT. WORKFORCE	ARMY	AIR	TOTAL
State Funded	64	0	64
Federal Reimb (% varies)	116	78	194
State Funded Youth Programs (Co. B & STARS)	48	0	48
Fed Reimb Youth Prog (Co. A)	55	7	62
Total State Employees	**283**	**85**	**368**

FULL-TIME FEDERAL WORKFORCE	ARMY	AIR	TOTAL
Federal Technicians	532	510	1,032
AGR (Active Guard/Reserve)	530	124	654
Total Federal Employees	1,062	634	1,686
Workforce Grand Total	**1,336**	**711**	**2,237**

STRENGTH STATUS	ARMY	AIR	TOTAL
Required Strength	7,190	2,270	9,460
Assigned Strength	7,838	2,380	10,218

EQUIPMENT	ARMY	AIR	TOTAL
Equipment On Hand	$587,567,411	$84,128,257	$671,695,668
Air Frames On Hand (ANG only)		$500,000,000	$500,000,000
Total Equipment Value	**$587,567,411**	**$584,128,257**	**$1,171,695,668**

YOUTH PROGRAMS DIVISION

Heather Arndt
Youth Programs Director

EXECUTIVE SUMMARY

For fifteen years, the State of Oklahoma has recognized the valuable role the Oklahoma National Guard performs by redirecting "at-risk" youth to lead more productive lives. The Oklahoma National Guard Youth Programs Division consists of the Thunderbird Youth Academy (TYA), the Thunderbird Regimented Training Program (TRTP), and the State Tracking and Reintegration System (STARS).

The Oklahoma Military Department's Youth Programs Division (YPD) has achieved spectacular success in working with high school dropouts, at-risk youth, and juvenile offenders. YPD takes in youth who are under-educated and heading down the wrong path and gives back better educated youth, safer communities, and redirected, responsible young adults. Throughout the years, YPD has served over 21,500 at-risk youth; over 3,900 in TYA and TRTP, approximately 13,200 tracked by STARS, and over 4,500 in three other programs closed due to funding.

YPD continues to solidify its efforts toward helping young men and women improve their lives and become positive, productive members of Oklahoma society. YPD success comes through hard work of dedicated staff and successful partnerships with the Office of Juvenile Affairs (OJA), Oklahoma State University Institute of Technology, the University of Oklahoma High School Program, the Oklahoma State Department of Education, the Oklahoma Department of Commerce's Workforce Department, and private businesses. Over the past year, YPD has forged new relationships with the OKARNG Recruiting and Retention Command. Maximizing the synergistic results both the OKARNG and YPD have for Oklahoma, the two entities continue to strengthen ties and support each other.

With nearly 6,500 teens dropping out of Oklahoma high schools every year and an average of 1,100 youth every monthly in OJA custody, the need remains strong for the YPD programs.

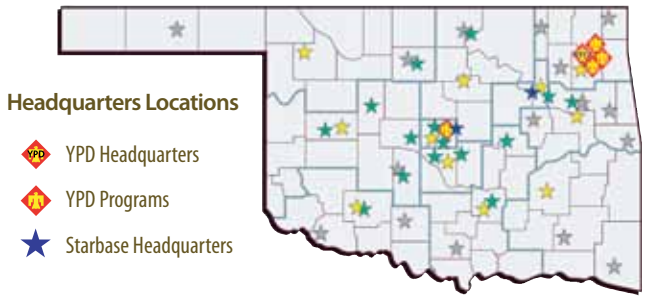
YOUTH PROGRAM OVERVIEW

• Youth Programs Division HQ – YPD HQ staff work hard to support the programs to help them meet their missions. The HQ consists of the YPD Director, a full-service maintenance department, warehouse and logistics staff, and an IT manager overseeing the YPD computer network

• Thunderbird Youth Academy (TYA) – The flagship program, located on the WETC campus in Pryor, TYA takes Oklahoma's at-risk youth and high school dropouts and dramatically improves their education level and employability potential through discipline in a military-styled environment.

• Thunderbird Regimented Training Program (TRTP) Located on the WETC campus in Pryor, TRTP provides a structured environment for adjudicated youth promoting discipline, education, responsibility and accountability. TRTP continues to maintain the high standards of the American Correctional Association.

• STARS - STARS provides state-wide tracking of adjudicated youth released on parole or pass. Using groundbreaking GPS tracking, in combination with face-to-face visits, STARS helps OJA in their mission to reduce the recidivism of youth reintegrating into the community.



THUNDERBIRD REGIMENTED TRAINING PROGRAM

Cherie Sales-Stierwalts
Program Director

MISSION

The Thunderbird Regimented Training Program (TRTP) mission is to help at-risk teens find the inner strength they need to change their course in life, continue their education and become productive members of Oklahoma society. TRTP instills in the youth discipline, responsibility, respect for authority, and a sense of self-respect and self-worth.

PROGRAM OVERVIEW

To date the Thunderbird Regimented Training Program has provided a safe and healthy environment for 1,095 cadets. All of the youth in TRTP have already committed criminal offenses of various levels. Using a military academy style of training, TRTP teaches life and social skills to these youth. The youth are placed in an environment that is structured and over time, are taught to develop structure for themselves. The over arching goal of TRTP is to instill in these young men the vital skills, self-worth, and courage to escape the cycle of crime, violence, and substance abuse. TRTP is accredited by the American Correctional Association (ACA) and licensed by the Department of Human Services (DHS).

Juveniles enrolled in TRTP are in-custody youth who are in need of a diversionary program in order to redirect their lives into law abiding citizens. TRTP allows these youth to refocus by providing to them a strong structure with programming to address life skills, academic instruction including both traditional high school curriculum and GED preparedness, Behavior and Anger Management, Drug and Alcohol Abuse, Citizenship and other special needs. The counseling and education staff are highly qualified to deal with a multitude of issues as well as the cadre staff, who work with the youth by teaching military discipline, drill and ceremony, physical fitness, and healthy lifestyles. The youth all participate in the President's Challenge for Physical Fitness.

Special projects are developed for each class to provide service to the community.

The Thunderbird Regimented Training Program accepts juveniles into the program from the Office of Juvenile Affairs who have a chance to rehabilitate. Graduates of the 16 week program are released from custody and returned to their home hence saving the state the cost of detention or level E placement.

TRTP is funded through OJA at an average cadet per cycle cost of $16,100. As a successful diversionary program, 80% of all TRTP graduates permanently leave the legal system. When considering the average Oklahoma adult prison sentence is 6.5 years costing the state an average of $134,479, in the long run, TRTP saves the state $118,379 for every successful graduate.

THUNDERBIRD REGIMENTED TRAINING PROGRAM

Photo Unavailable

JACK RITCHIE
Director, Thunderbird Youth Academy

MISSION STATEMENT

The Thunderbird Youth Academy (TYA) mission is to intervene in the lives of at-risk youth, giving them the opportunity to gain control over their lives by increasing academic performance; improving self esteem; and teaching essential life skills enabling them to compete in the work place and manage a healthy family environment. The program utilizes a military academy approach capitalizing on military structure and principles to teach self-discipline, improve self-esteem and physical fitness thereby addressing the needs of the "whole person".

PROGRAM OVERVIEW

To date, TYA has graduated 2,823 cadets who are ready and able to take their place in Oklahoma society. TYA is a 17 month program broken down into three phases, Pre-Challenge, Challenge, and Post-Residential. The youth reside at TYA 24 hours a day, seven days a week during the two-week Pre-Challenge and 20 week Challenge phases. The program is designed to instill in each cadet a sense of self-discipline and community spirit by using a variety of methods including the teaching of eight core objectives; Academic Excellence, Job Skills, Physical Fitness, Life Coping Skills, Leadership/ Followership, Responsible Citizenship, Community Service, and Health, Sex Education and Nutrition.

The Oklahoma Thunderbird Youth Academy is recognized by the Oklahoma State Department of Education as a viable option to students failing in the traditional school system. The program offers a High School GED via the testing services of the Cherokee Nation Career Services Testing Program and a high school credit program through the University of Oklahoma, currently paid for by a grant from AT&T.

Qualifying Cadets may earn up to nine college hours in Basic Electronics/ Electricity, Computer Assisted Drafting (CAD) and Manufacturing Fundamentals and Processes offered at the Pryor Campus of Oklahoma State University Institute of Technology.

This past year, cadets at TYA were given the opportunity to participate in the Work Keys program, a job skills assessment and certification program designed to meet the needs of both employees and employers in measuring communication, problem-solving and interpersonal skills. Cadets took the career readiness (Work Keys) tests and 59 cadets, including three Gold Level and twenty-nine Silver Level, scored well enough on the test to receive certificates to be presented to potential employers when applying for jobs. In addition, cadets completed registration and enrollment with the Oklahoma Department of Workforce prior to graduation, allowing them immediate access to available jobs upon graduation.

TYA is funded through a cooperative agreement with NGB and the State of Oklahoma, using 60% federal funds and 40% state funds.

Photo Unavailable

STARBASE OKLAHOMA

PAM KIRK
State Director

MISSION STATEMENT

The mission of the STARBASE Oklahoma program is to ignite the interest of youth in science, technology, engineering and mathematics with additional curriculum highlight goal setting and positive life choices by exposing them to the technological environments and positive role models of the National Guard.

BACKGROUND

The program began with volunteers of the 138th Fighter Wing of the Oklahoma Air National Guard in the summer of 1993. By the fall funding was secured and four staff members started implementing the program. The program has had a continuous growth to present with more than 20 staff supporting seven classrooms.

Year-round classes are sponsored at classrooms provided by the 138th Fighter Wing, the 137th Refueling Wing, Army Aviation Battalion in Tulsa, Camp Gruber Training Site near Braggs, Davis Field Armory in Muskogee, Whitaker Education and Training Center in Pryor, Fort Sill and through cooperative agreement with the Oklahoma Space Industry Development Authority Burns Flat.

Students are brought to the sites for 30-hours of inquiry based, hands on learning in the STEM fields. All schools reported increase in attendance during the STARBASE program, fewer discipline problems, and tremendous appreciation for the prepared materials that meet their Priority Academic Student Standards as well as the National Science and Math Standards.

There were 67 Oklahoma schools served by the program in 2007-08 with 133 classes completing the curriculum and more than 2,500 students served. Students averaged at 42.93 percent gain from pre-test to post-test. There are eight full time staff members and 16 part time staff members with an operating budget exceeding $750,000 total for all the program sites.

PROGRAM HIGHLIGHTS

80 + National Guard Volunteers
2,588 Oklahoma Students reached last year
40,000 + reached since inception 1993
Providing STEM studies for students

STATE TRANSITION AND REINTEGRATION SYSTEM (STARS)

TAREN BAUMERT
State Director

MISSION STATEMENT

The STARS mission is to provide a system of structure and accountability for custody youth referred by the Office of Juvenile Affairs (OJA) in a caring and consistent manner. To assist custody youth in their successful transition and reintegration back into their communities by precisely and vigilantly tracking all activities of the youth and reporting accurate information to OJA in a timely manner, in an effort to dramatically reduce the recidivism rate for the State of Oklahoma.

BACKGROUND

The STARS program was founded in 1998 specifically to meet the very unique needs of the juvenile justice system and juvenile offenders in the State of Oklahoma. The STARS program is the only program of its kind anywhere in the United States. It is unique in that a state juvenile department has teamed up with a state military department to work with delinquent youth. The program is governed by an interagency agreement between OJA and the Oklahoma Military Department.

OVERVIEW

Delinquent and custody youth, statewide, are tracked by both Accountability Officers (AO) and by an advanced global positioning system that is monitored constantly from one central location in Pryor, OK, near Thunderbird Youth Academy. STARS is used by OJA for both, alternative to detention and reintegration in the form of intensive supervision. When a juvenile is placed in detention, it costs the state approximately $122.00 per day; when a juvenile is placed on the STARS monitoring program, it costs the state about $30.00 per day. In addition, after a youth is paroled and released from an institution to go back in to the community, STARS is there making certain that youth is doing what he is supposed to do according to his schedule and rules. Without STARS, this population re-offends at a very high rate within the first 30 days of release.

With the advent of the STARS program, recidivism has dropped significantly due to the fact that these youth are tracked, on a daily basis, by the AO in person and by phone. This "in person" approach not only provides accurate information about the youth's activities in the community, it provides mentorship and stability to the youth involved.

The program covers the entire state of Oklahoma which is divided into three regions: Western, Northeastern, and Central-Southeastern. Each region has an office. From these offices, the AOs track the juveniles at their homes, schools, and places of employment to ensure they are complying with their court orders and are where they are supposed to be according to schedules that are completed each week by the youth and their OJA caseworkers. This is crucial, especially when it comes to knowing the whereabouts of violent offenders and sex offenders.

The GPS equipment STARS installs on over 70% of offenders sends accurate information to STARS' communication center. Not only are The Monitoring Analysts able to pinpoint the location of the offender, they are able to compile offender information gathered from both GPS and AOs, prepare specialized reports, and send the information to Office of Juvenile Affairs caseworkers daily so they are able to act on it immediately. In the event a juvenile takes off or cuts a bracelet strap, OJA is notified immediately and someone from STARS goes to the youth's home to replace the equipment right then.

OTHER SERVICES AND DIRECTIONS

The STARS program is actively involved in community and statewide gang task forces and is able to contribute valuable information that

assists law enforcement officials in keeping this growing problem under control. STARS also assists law enforcement agencies by having the ability to either tell them that a juvenile suspect was at the scene of a crime or that he wasn't. In addition STARS often provides the necessary evidence to convict offenders who are involved with the program during the commission of crimes. So, the program not only helps these youth become more responsible and accountable for their actions, the program also helps keep our neighborhoods safer.

RECENT OUTCOMES

In 2009, STARS served approximately 1,000 youth total and monitored 435 for weekend and holiday passes. Of these, around 450 were classified as Youthful Offenders (the most dangerous), 162 were Sex Offenders, and 80 were classified as both Youthful and Sex Offenders. On average, STARS tracked 112 youth per day with both GPS equipment and Accountability Officers.

THE ADJUTANT GENERAL OF OKLAHOMA 2009 GOVERNOR'S REPORT

THE OKLAHOMA MILITARY DEPARTMENT

Office of the Adjutant General
3501 Military Circle, Oklahoma City, OK 73111
http://www.ok.ngb.army.mil

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